



St. John the Baptist Parish School Board

118 West 10th Street • P.O. Drawer AL • Reserve, Louisiana 70084
www.stjohn.k12.la.us • PHONE: 985-536-1106 • 1-800-296-1106 • FAX: 985-536-1109

Patrick H. Sanders
Board President

Heidi Troclair
Interim Superintendent

Sherry DeFrancesch
Board Vice-President

August 9, 2019

HONORABLE MEMBERS OF THE SCHOOL BOARD
Parish of St. John the Baptist

Dear Board Member:

Upon call of the President, the St. John the Baptist Parish School Board will meet for a **Board Work Session** at Emily C. Watkins Elementary School, 938 La. Hwy. 628, LaPlace, Louisiana, on Thursday, August 15, 2019 at 4:30 p.m.

The agenda for the Work Session is attached.

Following the Work Session, and Upon call of the President, the St. John the Baptist Parish School Board will meet in **Regular Session** at Emily C. Watkins Elementary School, 938 La. Hwy. 628, LaPlace, Louisiana, on Thursday, August 15, 2019 at 6:00 p.m.

The agenda for the School Board Meeting is attached.

Sincerely,

Patrick H. Sanders
Board President

PHS:sww

xc: News Media
Legal Counsel
SJAE
Agenda Participants

MEMBERS OF THE ST. JOHN THE BAPTIST PARISH SCHOOL BOARD

Charo Holden, District 1 Gerald J. Keller, Ph.D., District 3 Sherry DeFrancesch, District 5 Phillip Johnson, District 7 Shawn Wallace, District 9 Clarence Triche, District 11
Albert Burl, District 2 Patrick H. Sanders, District 4 Keith Jones, District 6 Debbie Schum, District 8 Nia Mitchell, District 10

AGENDA

ST. JOHN PARISH SCHOOL BOARD WORK SESSION

Thursday, August 15, 2019 – 4:30 p.m.

Emily C. Watkins Elementary School, LaPlace, Louisiana

1. Public Comment: Call to Order, Pledge of Allegiance
2. Public Comment: Roll Call
3. Public Comment: Discuss results of community survey and set Superintendent Characteristics
4. Public Comment: Board Items of Interest
5. Public Comment: Adjournment

ST. JOHN PARISH SCHOOL BOARD
August 15, 2019 – 6:00 p.m.
Emily C. Watkins Elementary School ~ LaPlace, Louisiana

1. CALL TO ORDER, INVOCATION, PLEDGE OF ALLEGIANCE
2. ROLL CALL OF MEMBERS
3. APPROVAL OF MINUTES
 - a. Public Comment. Meeting of July 18, 2019 (Requires action)
4. SUPERINTENDENT'S REPORT – Ms. Heidi Trosclair
5. EDUCATIONAL PRESENTATIONS AND RECOGNITIONS BY THE BOARD OR STAFF
 - a. Public Comment. Mr. Patrick H. Sanders - Recognition of Ms. Eliza Eugene, Blessed to be a Blessing Backpack Extravaganza
6. PERSONNEL MATTERS
7. BUSINESS AND FINANCE
 - a. Public Comment. Mr. Peter Montz – Request Board approval to waive funding restriction in Board Policy DJE (Requires action)
 - b. Public Comment. Mr. Peter Montz – Request Board approval on Bid 20.22 East St. John High School Band Uniforms (Requires action)
 - c. Public Comment. Mr. Peter Montz – Request Board Approval to renew General and Fleet Liability, Auto Physical Damage, Errors and Omissions, and Cyber Liability Insurance with Louisiana Public Schools Risk Management Agency (LARMA) (Requires action)
 - d. Public Comment. Mr. Peter Montz – Request Board Approval to solicit Proposals for Boiler and Machinery Insurance, Employee Bond, Workers Compensation and TPA Services (Requires action)
 - e. Public Comment. Mr. Peter Montz – Request Board Approval on Proposal 20.21 School Bus Air Conditioners (Requires action)
 - f. Public Comment. Mr. Felix Boughton – Request Approval of Amended Budget for 2018-19 (Requires action)
 - g. Public Comment. Mr. Felix Boughton – Request Approval of Original Budget for 2019-20 (Requires action)
 - h. Public Comment. Mr. Felix Boughton – Request Approval of Salary Schedule for 2019-20 (Requires action)
8. OLD BUSINESS
 - a. Public Comment. Ms. Iman Montgomery – Request Approval of Revised Policy BCB: School Board Meeting Procedures (Requires action)
9. NEW BUSINESS
 - a. Public Comment. Sylvia Taylor and Hugh Lambert – Update on “Health Concerns”
 - b. Public Comment. Ms. Iman Montgomery - Introduction of Revised Policies JGCB, Immunizations; JGCF, Behavioral Health Services for Students
 - c. Public Comment. Mr. Courtney Joiner – Board approval of Advertisement for Superintendent (Requires action)
 - d. Public Comment. Mr. Felix Boughton/Mr. Thomas Hook – Executive Session: Discussion of pending litigation, St. John the Baptist v. Wal-Mart of Louisiana, LLC, La.BTA No. L00744 (Requires Action)
10. ADMINISTRATIVE MATTERS
11. BOARD ITEMS OF INTEREST
12. ADJOURNMENT

**ST. JOHN THE BAPTIST PARISH SCHOOL BOARD
SCHOOL BOARD MEETING
AGENDA ITEM**

ITEM #: 7a

DATE: 08/15/2019

TOPIC:

Request Board approval to waive funding restriction in Board Policy DJE.

BACKGROUND:

Per School Board Policy DJE, band uniforms shall be purchased on a 10 year revolving cycle and the Board will fund \$300 per uniform set adjusted according to the Consumer Price Index. Cost exceeding this amount shall be paid for by the school or by a reduction in the quantity ordered. The policy was approved in 1999. \$300 in 1999 has the same buying power as \$459.61 today. The bid's unit cost is \$652.40. The bid unit cost exceeds the Board funding by \$192.79. At the 03.12.19 L&F Committee Meeting, a budget of \$95,000.00 was approved from the ¼ cent sales tax fund to procure band uniforms for East St. John High and West St. John High (135 total uniforms). Funding requirement for both schools, based on the bid unit cost, is \$88,074.00, which is below the approved budgeted.

ALTERNATIVES:

Accept recommendation
Do not accept
Table

SUPERINTENDENT'S RECOMMENDATION:

COST:

\$

FUNDING SOURCE:

¼ Cent Sales Tax Fund

INFORMATION SOURCES:

Mr. Peter Montz

PURCHASE OF BAND UNIFORMS

It shall be the policy of the St. John the Baptist Parish School Board to purchase basic band uniform sets for the high and junior high schools of the school system that have bands. Each of these schools shall be entitled to a set of uniforms equal to the number of students in the band for the preceding year plus an additional ten percent to allow for growth and sizing. The maximum number of uniform sets purchased for any school shall be 110 (band size of 100 students). The uniform sets shall be purchased on a ten-year revolving cycle. Initially the School Board will pay the entire cost of the uniform sets. In subsequent purchases, the School Board will fund only \$300 per uniform set, if funds are available. This amount shall be adjusted according to the Consumer Price Index. Costs exceeding this limit shall be the responsibility of the school. The school may choose to reduce the quantity of the uniform sets to affect a cost equal to or lower than the limit.

Each school shall be totally responsible for the upkeep and perpetual inventory of its uniform sets during the years between purchases.

The uniform sets shall be purchased in the following rotation order:

- East St. John High School
- West St. John High School
- Lake Ponchartrain School

Revised: November, 1999
Revised: January, 2000
Revised: February, 2004
Revised: November, 2011
Revised: November, 2014

Revised: December, 2014
Revised: May 7, 2015
Revised: September, 2016
Revised: February 15, 2017

Ref: 2 CFR 200 (*Uniform Administrative Requirements, Costs, Principals, and Audit Requirements for Federal Awards*)

48 CFR 2.101 (*Definitions*)

La.	Rev.	Stat.
Ann. §§	33:4712.7, 38:321.1, 38:2211, 38:2212, 38:2212.1, 38:2214, 38:2218, 38:2219, 38:2271, 39:1551, 39:1552, 39:1553, 39:1554, 39:1554.1, 39:1556, 39:1557, 39:1558, 39:1597, 39:1710	
Board minutes,	9-1-94, 11-18-99, 11-6-03, 9-4-14, 5-7-15, 2-15-17	

St. John the Baptist Parish School Board

Motion by: Holden

Second by: DeFrancesch

Motion: To renovate WSJE kitchen cooler and dry storage area at a cost of \$35,000 – Funding source: ¼ cent sales tax money.

No objections.

5 Yeas

The motion carried.

Motion by: DeFrancesch

Second by: Sanders

Motion: To add a kitchen storage shed at LaPlace Elementary at a cost of \$20,000 – Funding source: ¼ cent sales tax money.

No objections.

5 Yeas

The motion carried.

Motion by: Sanders

Second by: Holden

Motion: To purchase band uniforms for both ESJH and WSJH at a cost of \$95,000 – Funding source: ¼ cent sales tax money.

No objections.

5 Yeas

The motion carried.

Motion by: DeFrancesch

Second by: Sanders

Motion: To Paint interior of schools at a cost of \$70,000 – Funding source: ¼ cent sales tax money.

No objections.

5 Yeas

The motion carried.

ITEM 7. Public Comment: Ms. Charo Holden – Request/Recommend funding for WSJH Weight Room Equipment Needs

Motion by: Holden

Second by: DeFrancesch

CPI Inflation Calculator

\$ 300.00

in

has the same buying power as

in

[Mobile Browser? View full screen.](#)

**ST. JOHN THE BAPTIST PARISH SCHOOL BOARD
SCHOOL BOARD MEETING
AGENDA ITEM**

ITEM #: 7b

DATE: 08/15/2019

TOPIC:

Request Board approval on Bid 20.22 East St. John High School Band Uniform.

BACKGROUND:

Per School Board Policy DJE, band uniforms shall be purchased on a 10 year revolving cycle.

ALTERNATIVES:

Accept recommendation

Do not accept

Table

SUPERINTENDENT'S RECOMMENDATION:

COST:

\$ 67,197.00

FUNDING SOURCE:

¼ Cent Sales Tax Fund

INFORMATION SOURCES:

Mr. Peter Montz

ST. JOHN PARISH SCHOOL BOARD

BID RECOMMENDATION SUMMARY

Meeting Date: August 15, 2019
Bid Name: East St. John High School Band Uniforms
Bid Number: 20.22

RELEASE/RECEIPT INFORMATION

Number of bid packages released: 5

Demoulin Uniforms	Stanbury Uniforms	Band Shoppe
Fruhauf Uniforms	American Band	

Number of web page views: 2

Number of bids submitted: 2

Demoulin Uniforms

Stanbury Uniforms

Number of bids rejected: 0

Number of no bids: 1

Stanbury Uniforms – Unable to provide a sample uniform

BID AWARD RECOMMENDATION

DEMOULIN UNIFORMS	Bid Price	\$67,197.00
	Delivery	165 days
	Warranty	Limited Lifetime

**ST. JOHN THE BAPTIST PARISH SCHOOL BOARD
SCHOOL BOARD MEETING
AGENDA ITEM**

ITEM #: 7c

DATE: 08/15/2019

TOPIC:

Request Board approval to renew General Liability, Fleet Liability, Auto Physical Damage, Errors and Omissions, and Cyber Liability Insurance with Louisiana Public Schools Risk Management Agency (LARMA).

BACKGROUND:

This item was approved at the July 16, 2019 Land and Facilities Committee meeting. Our insurance coverage will expire 10.01.19.

ALTERNATIVES:

Accept recommendation

Do not accept

Table

SUPERINTENDENT'S RECOMMENDATION:

COST:

FUNDING SOURCE:

General Fund

INFORMATION SOURCES:

Mr. Peter Montz

**ST. JOHN PARISH SCHOOL BOARD
GENERAL AND FLEET LIABILITY INSURANCE**

Renewal Comparison

	Insurance Co.:		2018-2019		2019-2020		Increase (Decrease)	Per Cent Change
	Limit	Deductible	Premium	Premium	Premium	Premium		
General Liability Ins.	\$1,000,000.00	\$ 50,000.00	\$ 18,819.00	\$ 19,754.00	\$ 935.00	4.97%		
Fleet Liability	\$1,000,000.00	\$ 50,000.00	\$ 142,187.00	\$ 149,252.00	\$ 7,065.00	4.97%		
Auto Physical Damage		\$ 2,500.00	\$ 39,807.00	\$ 36,658.00	\$ (3,149.00)	-7.91%		
E & O	\$1,000,000.00	\$ 50,000.00	\$ 17,384.00	\$ 18,248.00	\$ 864.00	4.97%		
Cyber Liability	\$1,000,000.00	\$ 50,000.00	Included	Included				
TOTAL			\$ 218,197.00	\$ 223,912.00	\$ 5,715.00	2.62%		

LARMA Grant Program Information 2019-2020

Member Name: St. John the Baptist Parish School Board

Grant Amount: \$14,306

Grant Program Details: The LARMA Risk Management Grant Program Information should be submitted by the designated Member contact to:

LARMA

Attention: Joanne Kirby

Willis Pooling Practice

26 Century Blvd., 4 South

Nashville, TN 37214

Email: joanne.kirby@willistowerswatson.com

Grant details will also be accepted in electronic form at the email address above.

Eligibility Requirements:

Eligibility: Applicant must be a current member of LARMA as of October 1, 2019.

Grant Program Detail

Narrative (use additional pages as necessary)

Explain how this grant will be used to reduce, eliminate, mitigate or otherwise control property/casualty risk or employee injuries. Some suggested fund uses are:

- Bus cameras – purchase and/or maintenance of existing cameras
- Premises cameras - purchase and/or maintenance of existing cameras
- Secure building access - purchase and/or maintenance of existing equipment
- Maintenance of playground equipment
- General premises security – lighting, fences, locks, etc

Louisiana Public Schools Risk Management Agency

St. John the Baptist Parish School Board
October 1, 2019 to October 1, 2020

	Limits	Deductible	Annual Premium	Pro-Rata Premium	Bound Premium
General Liability	\$1,000,000	\$50,000	\$19,754	\$19,754	\$0
Automobile Liability	\$1,000,000	\$50,000	\$149,252	\$149,252	\$0
Medical Payments	\$5,000 per person/ \$50,000 per occurrence		Not Covered	Not Covered	\$0
Uninsured Motorists	\$20,000 BI per person \$40,000 BI per occurrence \$15,000 property damage		Not Covered	Not Covered	\$0
**Auto Physical Damage	Per Schedule on File	\$2,500	\$36,658	\$36,658	\$0
Crime Coverages:					
Coverage Form O			Not Covered	Not Covered	\$0
Coverage Form B					
School Leaders E & O	\$1,000,000	\$50,000	\$18,248	\$18,248	\$0
Retro Date:	Full Prior Acts				
Cyber Liability	\$1,000,000 Policy Agg Per Scheduled Insured	\$25,000	Included	Included	
Total LARMA Costs			\$223,912	\$223,912	\$0

Auto Medical Payments **Rejected**
Uninsured Motorists **Rejected**

**Limited to \$255,000 annual aggregate
based on total cost new of \$5,236,861

Refer to Excess Endorsement for application of Excess Limits provided.

Special terms and conditions of quote:

Properly executed, signed and dated Uninsured/Underinsured Motorist form
must be submitted with order to bind coverage.

August 5, 2019

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Louisiana Public Schools Risk Management Agency

St. John the Baptist Parish School Board
October 1, 2018 to October 1, 2019

	Limits	Deductible	Annual Premium	Pro-Rata Premium	Bound Premium
General Liability	\$1,000,000	\$50,000	\$18,819	\$18,819	
Automobile Liability	\$1,000,000	\$50,000	\$142,187	\$142,187	
Medical Payments	\$5,000 per person/ \$50,000 per occurrence		Not Covered	Not Covered	
Uninsured Motorists	\$20,000 BI per person \$40,000 BI per occurrence \$15,000 property damage		Not Covered	Not Covered	
**Auto Physical Damage	Per Schedule on File	\$2,500	\$39,807	\$39,807	
Crime Coverages: Coverage Form O			Not Covered	Not Covered	
Coverage Form B					
School Leaders E & O	\$1,000,000	\$50,000	\$17,384	\$17,384	
Retro Date:	Full Prior Acts				
Cyber Liability	\$1,000,000 Policy Agg Per Scheduled Insured	\$25,000	Included	Included	
Total LARMA Costs			\$218,197	\$218,197	\$0

Auto Medical Payments **Rejected**
Uninsured Motorists **Rejected**

**Limited to \$255,000 annual aggregate
based on total cost new of \$5,686,656

Refer to Excess Endorsement for application of Excess Limits provided.

Special terms and conditions of quote:

Properly executed, signed and dated Uninsured/Underinsured Motorist form must be submitted with order to bind coverage.

July 24, 2018

**ST. JOHN THE BAPTIST PARISH SCHOOL BOARD
SCHOOL BOARD MEETING
AGENDA ITEM**

ITEM #: 7d

DATE: 08/15/2019

TOPIC:

Request Board approval to solicit Proposals for Boiler and Machinery Insurance, Employee Bond, Workers Compensation and TPA Services.

BACKGROUND:

Our insurance coverage will expire 10.01.19.

ALTERNATIVES:

Accept recommendation

Do not accept

Table

SUPERINTENDENT'S RECOMMENDATION:

COST:

FUNDING SOURCE:

General Fund

INFORMATION SOURCES:

Mr. Peter Montz

**ST. JOHN THE BAPTIST PARISH SCHOOL BOARD
SCHOOL BOARD MEETING
AGENDA ITEM**

ITEM #: 7e

DATE: 08/15/2019

TOPIC:

Request Board approval on Proposal 20.21 School Bus Air Conditioner.

BACKGROUND:

This proposal will fulfill the fuel needs for our fleet.

ALTERNATIVES:

Accept recommendation

Do not accept

Table

SUPERINTENDENT'S RECOMMENDATION:

COST:

\$ 11,450 X 5 \$57,250.00

FUNDING SOURCE:

General Fund

INFORMATION SOURCES:

Mr. Peter Montz

ST. JOHN THE BAPTIST PARISH SCHOOL BOARD

PROPOSAL RECOMMENDATION SUMMARY

Meeting Date: August 15, 2019
Proposal Name: School Bus Air Conditioners
Proposal Number: 20.21

RELEASE/RECEIPT INFORMATION

Number of Proposal packages released: 5

Ross Bus Sales	Kent Mitchell Bus Sales
Fred's Bus Service Center	Tyrone's Detailing Wrecker Service
B & L Transportation	

Online posting views: 5

Number of Proposal packages returned: 1

Fred's Bus Service Center

AC system installed per bus	\$9,450.00
Five year warranty per bus	\$2,000.00

Number of Proposals rejected: 0

PROPOSAL AWARD RECOMMENDATION

FRED'S BUS SERVICE CENTER

AC system installed per bus	\$9,450.00
Five year warranty per bus	\$2,000.00

**ST. JOHN PARISH SCHOOL BOARD
SCHOOL BOARD MEETING
AGENDA ITEM**

ITEM #: 7f

DATE: 08/15/2019

TOPIC: Request approval of Amended Budget for 2018-2019

BACKGROUND:

ALTERNATIVES:

**SUPERINTENDENT'S
RECOMMENDATION:**

COST:

**INFORMATION
SOURCES:**

Mr. Felix Boughton

PUBLIC NOTICE

The St. John the Baptist Parish School Board will have a public hearing on the 2018-2019 proposed amended budgets for the General Fund and Special Revenue Funds on Thursday, August 15th, 2019 at 4:00 p.m. at the St. John the Baptist Parish School Board office in Reserve, Louisiana. The proposed amended budget has been submitted to the School Board and is available for public inspection at the St. John the Baptist Parish School Board office during normal working hours prior to the hearing. A general summary of the proposed amended budgets is as follows:

**ST. JOHN THE BAPTIST PARISH SCHOOL BOARD
AMENDED GENERAL AND SPECIAL REVENUE FUND BUDGETS
FISCAL YEAR ENDED JUNE 30, 2019**

	GENERAL FUND	AMENDED BUDGETS SPECIAL FUND FEDERAL	NCLB FUND	OTHER SPECIAL FUND
REVENUES:				
LOCAL REVENUES	\$ 33,956,016.00			\$ 117,400.00
STATE REVENUES	\$ 30,614,220.00			\$ 280,906.00
FEDERAL REVENUES	\$ 2,545,199.00	\$ 8,784,764.00	\$ 4,344,160.00	\$ 4,008,158.00
OTHER REVENUES				
TOTAL REVENUES	\$ 67,115,435.00	\$ 8,784,764.00	\$ 4,344,160.00	\$ 4,406,464.00
EXPENDITURES:				
REGULAR EDUCATION	\$ 27,492,279.00			
SPECIAL EDUCATION	\$ 10,516,193.00			
VOCATIONAL EDUCATION	\$ 1,447,132.00			
OTHER PROGRAMS	\$ 2,136,740.00		\$ 4,344,160.00	
SPECIAL PROGRAMS	\$ 631,229.00	\$ 8,034,764.00		
PUPIL SUPPORT	\$ 5,264,614.00			
INSTRUCTIONAL SUPPORT	\$ 1,132,707.00			
GENERAL ADMINISTRATION	\$ 1,925,529.00			
SCHOOL ADMINISTRATION	\$ 5,749,163.00			
BUSINESS ADMINISTRATION	\$ 666,765.00			
MAINTENANCE	\$ 8,472,931.00			
TRANSPORTATION	\$ 4,562,433.00			
CENTRAL SERVICES	\$ 1,075,468.00			
OTHER FUND USES	\$ 1,392,481.00	\$ 750,000.00		
CAPITAL REPAIRS				\$ 4,508,510.00
FOOD SERVICES				
TOTAL EXPENDITURES	\$ 72,465,664.00	\$ 8,784,764.00	\$ 4,344,160.00	\$ 4,508,510.00
CURRENT PERIOD SURPLUS/(DEFICIT)	\$ (5,350,229.00)	\$ -	\$ -	\$ (102,046.00)
BEGINNING FUND BALANCE/(DEFICIT)	13,876,251.00	\$ -	\$ -	\$ 102,971.00
ENDING FUND BALANCE/(DEFICIT)	\$ 8,526,022.00	\$ -	\$ -	\$ 925.00
				=====AMENDING BUDGET=====

**ST. JOHN PARISH SCHOOL BOARD
SCHOOL BOARD MEETING
AGENDA ITEM**

ITEM #: 7g

DATE: 08/15/2019

TOPIC: Request approval of Original Budget for 2019-2020

BACKGROUND:

ALTERNATIVES:

**SUPERINTENDENT'S
RECOMMENDATION:**

COST:

**INFORMATION
SOURCES:**

Mr. Felix Boughton

PUBLIC NOTICE

The St. John the Baptist Parish School Board will have a public hearing on the 2019-2020 proposed comprehensive budgets for the General Fund, Special Revenue Funds and Salary Schedules on Thursday, August 15th, 2019, at 4:00 p.m. at the St. John the Baptist Parish School Board office in Reserve, Louisiana. The proposed comprehensive budget has been submitted to the School Board and is available for public inspection at the St. John the Baptist Parish School Board office during normal working hours prior to the hearing. A general summary of the proposed amended budgets is as follows:

**ST. JOHN THE BAPTIST PARISH SCHOOL BOARD
COMPREHENSIVE GENERAL AND SPECIAL REVENUE FUND BUDGETS
FISCAL YEAR ENDED JUNE 30, 2020**

	GENERAL FUND	AMENDED BUDGETS SPECIAL FUND FEDERAL	NCLB FUND	OTHER SPECIAL FUND
REVENUES:				
LOCAL REVENUES	\$ 32,829,405.00			\$ 120,000.00
STATE REVENUES	\$ 30,522,143.00			\$ 380,906.00
FEDERAL REVENUES		\$ 8,784,764.00	\$ 4,344,160.00	\$ 4,008,158.00
OTHER REVENUES	\$ 2,478,531.00			
TOTAL REVENUES	\$ 65,830,079.00	\$ 8,784,764.00	\$ 4,344,160.00	\$ 4,509,064.00
EXPENDITURES:				
REGULAR EDUCATION	\$ 27,599,699.00			
SPECIAL EDUCATION	\$ 10,931,193.00			
VOCATIONAL EDUCATION	\$ 1,447,132.00			
OTHER PROGRAMS	\$ 2,185,052.00		\$ 4,344,160.00	
SPECIAL PROGRAMS	\$ 837,521.00	\$ 8,034,764.00		
PUPIL SUPPORT	\$ 5,404,389.00			
INSTRUCTIONAL SUPPORT	\$ 1,132,207.00			
GENERAL ADMINISTRATION	\$ 1,794,782.00			
SCHOOL ADMINISTRATION	\$ 6,018,988.00			
BUSINESS ADMINISTRATION	\$ 671,765.00			
MAINTENANCE	\$ 8,456,431.00			
TRANSPORTATION	\$ 4,426,124.00			
CENTRAL SERVICES	\$ 1,059,339.00			
OTHER FUND USES	\$ 1,392,481.00			
CAPITAL REPAIRS		\$ 750,000.00		
FOOD SERVICES				\$ 4,508,510.00
TOTAL EXPENDITURES	\$ 73,357,103.00	\$ 8,784,764.00	\$ 4,344,160.00	\$ 4,508,510.00
CURRENT PERIOD SURPLUS/(DEFICIT)	\$ (7,527,024.00)	\$ -	\$ -	\$ 554.00
BEGINNING FUND BALANCE/(DEFICIT)	\$ 8,526,251.00	\$ -	\$ -	\$ 925.00
ENDING FUND BALANCE/(DEFICIT)	\$ 999,227.00	\$ -	\$ -	\$ 1,479.00
				AMEND/NOT/BUDGET

**ST. JOHN PARISH SCHOOL BOARD
SCHOOL BOARD MEETING
AGENDA ITEM**

ITEM #: 7h

DATE: 08/15/2019

TOPIC: Request approval of Salary Schedule for 2019-2020

BACKGROUND:

ALTERNATIVES:

**SUPERINTENDENT'S
RECOMMENDATION:**

COST:

**INFORMATION
SOURCES:**

Mr. Felix Boughton

ST. JOHN PARISH SCHOOL BOARD
19/20 SALARY SCHEDULES

ST. JOHN PARISH SCHOOL BOARD
19/20 SALARY SCHEDULES

ST. JOHN PARISH SCHOOL BOARD
19/20 SALARY SCHEDULES

St. John Parish School Board
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NOTE: TO MAINTAIN EQUITY, ADMINISTRATORS, TEACHERS & SUPPORT PERSONNEL WILL RECEIVE STATE AND LOCAL RAISES ADJUSTED BY THEIR TOTAL NUMBER OF DAYS WORKED DIVIDED BY 182 TIMES THE MINIMUM APPLICABLE TEACHER/SUPPORT RAISE. IF THERE IS A DEFICIT IN THE GENERAL FUND THE BOARD WILL HAVE TO TAKE SPECIFIC ACTION ON THIS ADJUSTMENT. CREDIT FOR EXPERIENCE EARNED OUTSIDE OF ST JOHN SCHOOL BOARD FOR ADMINISTRATORS AND SUPPORT STAFF WILL BE DETERMINED BY THE HUMAN RESOURCES DEPARTMENT PER BOARD POLICY

ST. JOHN PARISH SCHOOL BOARD
19/20 SALARY SCHEDULES

CENTRAL OFFICE ADMINISTRATOR SALARIES

SUPERINTENDENT	
12 MONTH	
SET BY CONTRACT	

ASSISTANT SUPERINTENDENT	
12 MONTH	
YEARS IN CENTRAL ADM	SALARY
0 - 4	\$101,035
5 - 9	\$102,578
10 - 13	\$103,504
14 - 19	\$103,812
20 - 24	\$104,121
25+	\$104,528

EXECUTIVE DIRECTOR	
12 MONTH	
YEARS IN CENTRAL ADM	SALARY
0 - 4	\$95,757
5 - 9	\$97,300
10 - 13	\$98,226
14 - 19	\$98,534
20 - 24	\$98,843
25+	\$99,150

1,319
1,319
1,319
1,319
1,319
1,319

DIRECTOR	
12 MONTH	
YEARS IN CENTRAL ADM	SALARY
0 - 4	\$85,087
5 - 9	\$86,631
10 - 13	\$87,556
14 - 19	\$87,864
20 - 24	\$88,173
25+	\$88,481

SUPERVISOR	
12 MONTH	
YEARS IN CENTRAL ADM	SALARY
0 - 4	\$80,968
5 - 9	\$82,511
10 - 13	\$83,437
14 - 19	\$83,745
20 - 24	\$84,054
25+	\$84,362

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COORDINATORS	
12 MONTH	
YEARS IN CENTRAL ADM	SALARY
0 - 4	\$76,847
5 - 9	\$78,390
10 - 13	\$79,315
14 - 19	\$79,623
20 - 24	\$79,932
25+	\$80,240

FACILITATORS	
12 MONTH	
YEARS IN CENTRAL ADM	SALARY
0 - 4	\$72,726
5 - 9	\$74,269
10 - 13	\$75,194
14 - 19	\$75,502
20 - 24	\$75,811
25+	\$76,119

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All administrators that have a doctorate in education, from a regionally approved institute of higher learning approved by the Louisiana Department of Education, will receive the same state supplement teachers receive for obtaining national certification.

ST. JOHN PARISH SCHOOL BOARD
19/20 SALARY SCHEDULES

St. John Parish School Board
PRINCIPAL SALARY SCHEDULE

PRINCIPAL < 250 STUDENTS 12 MONTH SALARY NEGOTIABLE RANGE	\$78,311 - \$ 81,397
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ELEMENTARY/MIDDLE PRINCIPAL 12 MONTH SALARY NEGOTIABLE RANGE	\$80,362 - \$ 87,839
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HIGH SCHOOL SCHOOL < 1000 STUDENTS 12 MONTH SALARY NEGOTIABLE RANGE	\$ 84,450 - \$ 89,181
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HIGH SCHOOL SCHOOL > 1000 STUDENTS 12 MONTH SALARY NEGOTIABLE RANGE	\$ 85,930 - \$ 111,319
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ST. JOHN PARISH SCHOOL BOARD
19/20 SALARY SCHEDULES

St. John Parish School Board
ASSISTANT PRINCIPALS

JR HIGH/ELEM ASSISTANT PRINCIPAL			HIGH SCHOOL ASSISTANT PRINCIPAL		
10 MONTH			10 MONTH		
YEARS IN POSITION		SALARY	YEARS IN POSITION		SALARY
0		\$66,164	0		\$66,685
1	1,110	\$67,708	1		\$68,229
2	1,110	\$68,633	2		\$69,154
3	1,110	\$68,941	3		\$69,462
4	1,110	\$69,250	4		\$69,771

For all administrative salary schedules:

For an administrator to advance to the next level on the salary schedule, all three of the following requirements must be met based on previous year performance:

- 1) Effectiveness - To be considered effective, an administrator must obtain any rating other than an ineffective by the state/local evaluation system.
- 2) Demand - The administrator must be certified in the area administered, if certification is required.
- 3) Experience - For 12 month administrators, the administrator must have attended work for 200 days including vacation days.
For 10 month administrators, the administrator must have attended work for 180 days.

ST. JOHN PARISH SCHOOL BOARD
19/20 SALARY SCHEDULES

St. John Parish School Board
ADMINISTRATIVE SUPPORT SALARIES

EXTERNAL PROGRAMS FISCAL OFFICER		
12 MONTH		
YEARS IN POSITION	SALARY	
0 - 4	\$71,442	
5 - 9	\$73,304	
10 - 13	\$74,756	
14 - 19	\$75,418	
20 - 24	\$75,814	
25+	\$76,463	

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LUNCH FIELD MANAGER		
12 MONTH		
YEARS IN POSITION	SALARY	
0 - 4	\$35,730	
5 - 9	\$37,521	
10 - 13	\$38,917	
14 - 19	\$39,553	
20 - 24	\$39,934	
25+	\$40,573	

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HEADSTART FISCAL MANAGER/ ADMINISTRATIVE ASSISTANT		
12 MONTH		
YEARS IN POSITION	SALARY	
0 - 4	\$62,122	
5 - 9	\$63,665	
10 - 13	\$64,590	
14 - 19	\$64,898	
20 - 24	\$65,207	
25+	\$65,515	

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ST. JOHN PARISH SCHOOL BOARD
19/20 SALARY SCHEDULES

St. John Parish School Board
CENTRAL OFFICE SUPPORT SALARIES

CENTRAL OFFICE CLERK**	
12 MONTH	
YEARS IN POSITION	SALARY
0 - 4	\$29,560
5 - 9	\$33,753
10 - 13	\$35,416
14 - 19	\$35,965
20 - 24	\$36,392
25 - 29	\$36,671
30 - 35	\$37,510

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RECEPTIONIST	
12 MONTH - 7 & 1/2 HOUR DAY	
YEARS IN POSITION	SALARY
0 - 4	\$25,444
5 - 9	\$26,759
10 - 13	\$27,839
14 - 19	\$28,265
20 - 24	\$28,587
25 - 29	\$28,866
30 - 35	\$29,470

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PAYROLL CLERK**	
12 MONTH	
YEARS IN POSITION	SALARY
0 - 4	\$32,107
5 - 9	\$34,603
10 - 13	\$36,672
14 - 19	\$37,656
20 - 24	\$38,255
25 - 29	\$38,880
30 - 35	\$39,748

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*ADD \$ 2,411 TO CLERK BOARD MEETINGS

**ADD \$ 2,500 ANNUALLY TO CLERKS ASSIGNED FULL TIME TO PAYROLL/PERSONNEL DEPARTMENT AND ASSIGNED PAYROLL/PERSONNEL TASKS NOT ASSIGNED TO OTHER CENTRAL OFFICE CLERK

SUPERINTENDENT'S SECRETARY *	
12 MONTH	
YEARS IN POSITION	SALARY
0 - 4	\$38,107
5 - 9	\$40,603
10 - 13	\$42,672
14 - 19	\$43,656
20 - 24	\$44,255
25 - 29	\$44,880
30 - 35	\$45,748

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ST. JOHN PARISH SCHOOL BOARD
19/20 SALARY SCHEDULES

St. John Parish School Board
COACHING SUPPLEMENTS

Coaching supplements are computed by applying the following percentages to the bachelor degree teaching salary at the individual coach's years of experience as a coach. Only teachers are allowed to coach.

Major sports are those sports defined as such by the LHSAA. (Currently as boys football, girls volleyball, boys and girls track, boys & girls basketball, boys baseball, and girls softball)

ATHLETIC DIRECTOR:	
Over 1,000 Students	34%
Under 1,000 Students	33%

HEAD COACHES/HIGH SCHOOL CHEER SPONSOR (1 cheer sponsor per high school)	
Major Sports/HS Cheer Sponsor	7%
Minor Sports	5%
Ninth Grade Sports	5%

ATHLETIC TRAINER	16%
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ACADEMIC ADVISOR	10%
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JR HIGH LIAISON	12%
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ASSISTANT COACHES:	
Major Sports	5%
Minor Sports	4%

JR HIGH HEAD COACHES:	
Major Sports	4%

JR HIGH ASSISTANT COACHES:	
Major Sports	3%

ALLOTTED COACHING POSITIONS:	
ESJH	39
WSJH	29
Garyville Magnet	6
LPE	6
FW	6
ESJE	6
ECW	6
LE	6
WSJE	6
JLO	6

MAXIMUMS:	
Athletic Directors:	
Over 1,000 Students	49%
Under 1,000 Students	48%
HS Coaches/Trainers/Advisors:	
Jr High School Coaches:	12%
Commercial Drivers License	1%

ATHLETIC TRAINER - EAST/WEST	20%
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* ADD 3% IF ATTENDING SUMMER FOOTBALL CAMP & TRAINING
** ADD 1% IF ATTENDING SUMMER FOOTBALL CAMP & TRAINING

ST. JOHN PARISH SCHOOL BOARD
19/20 SALARY SCHEDULES

St. John Parish School Board
Extra Pay

Note: Only extra work officially assigned by a supervisor, according to board policy, will be eligible for extra pay

MUSIC DIRECTORS:

Music directors shall be paid for 9.5 months based on the regular salary schedule, plus \$1,400 for football assignments at the senior high school; or shall be paid \$400 for other assignments and 9 months on the regular schedule. Band Band directors will be paid 15% of the contracted amount for parades not to exceed \$ 200 per parade. Assistants will be paid 7% of the contracted amount for parades not to exceed \$ 100 per parade.

SUBSTITUTE TEACHERS:
Pay begins the first actual day worked.

	Day-By-Day	Appointed
Certified Degreed Teacher	\$100.00	\$150.00
Degreed Teacher	\$85.00	
Non-Degreed	\$75.00	
Substitutes for Teachers Aides	\$8/hour	

"Appointed" pay begins after the 15th consecutive day of service in the same classroom in the same school
A person is considered a certified substitute if substituting in grade or subject area certified.
Substitutes with a high school diploma only must meet the system's TABE test requirements.

BUS DRIVERS (FIELD TRIPS):

Out of Parish Field Trips	\$ 12/Hour	Minimum of 4 hours
In Parish Field Trip	\$ 9.50/hour	Minimum of 3 hours
Extra Runs	\$ 9.50 per run	

TEACHERS - EXTRA PAY

	Per Hour
Workshops outside of normal work hours	\$20
Teaching after school programs	\$30
Presenters outside of normal work hours	\$40

Teacher supplement for Fifth Ward Elementary teachers

Teachers assigned to Fifth Ward Elementary, will be paid an annual supplement of \$ 2,500 if: 1) teacher remains at Fifth Ward the entire school year or from date of hire until end of school year, 2) has at least a 95% attendance rate (from date of hire) and 3) is a certified teacher

ST. JOHN PARISH SCHOOL BOARD
19/20 SALARY SCHEDULES

St. John Parish School Board
Extra Pay (Continued)

CLUB SPONSORSHIP

The sponsor of each school-sponsored club/extra curricula activity with at least 3 students including, but not limited to 4-H, Beta, or honor guard, will be paid a stipend of \$ 500.00 per year. To qualify for this stipend, the club must articulate an objective related to activity-based outcomes and student growth. Clubs must meet a minimum of 20 hours after school each school year. Documentation of agendas, minutes, and participants must be submitted at the end of the school year to be paid the stipend.

TEACHERS - EXTRA PAY/GRANTS

Extra payments to teachers can be made outside of this schedule, if, approved by a federal and state grant and accepted by the teacher

ATHLETIC TRIP POLICY (The Sport has to be recognized by the LHSAA to qualify)

VARSITY

During the sport's season, the school board provides transportation to varsity practices (school days only); sports practices are combined to use as few busses as possible. The school board does not provide transportation to home games. The school board provides transportation to away varsity games and back to school only. This is limited to half of the schedule. The school board provides transportation to playoff away games and back to school only. For non district and non playoff games, transportation is limited to within 50 miles of the school. The school board provides transportation once per week for summer workouts.

JUNIOR VARSITY AND 9TH GRADE

During the sport's season, junior varsity and ninth grade sports practice transportation is combined with varsity practice busses. The school board does not provide transportation to home games. Transportation for games is limited to 5 away games and back to school only.

JUNIOR HIGH SPORTS

Junior high sports transportation is limited to coordination with the LEAP busses only. Nothing in this policy will prohibit sports from using school funds to purchase transportation. The cost will be limited to the cost of the driver plus LSER + Medicare rate

ST. JOHN PARISH SCHOOL BOARD
19/20 SALARY SCHEDULES

St. John Parish School Board
MISCELLANEOUS

TRAVEL/MEAL ALLOWANCE:

The School Board has an official travel policy that is published on the web site; WWW.STJOHN.K12.LA.US. Travel expenses will be reimbursed directly to employees; not directly to vendors.

SUBSTITUTES FOR SUPPORT PERSONNEL

Substitute bus drivers	\$84.78 per day
Substitute lunch technicians	\$ 8 per hour
Substitute janitors	\$ 8 per hour
Probationary bus driver/bus attendant	Minimum Wage

TIME CARDS:

All extra pay (extra trips, stipends, overtime, shift differential, etc.)/travel reimbursement shall be submitted per board policy

1/4 Cent Excess Sales Tax Distribution

Any 1/4 cent sales taxes collected over the amount in the salary schedule will be computed at the end of the fiscal year. If an excess exists it will be distributed as follows:

Eligible Employees:

- * All full time employees
- * Eligible employees must be active on the last day of the school year
- * Eligible employees must be active employees the next fiscal year, unless retired
- * If an employee leaves the school system for reason other than retirement the pro rated amount will be deducted from their final paycheck.

Distribution:

- * The funds will be distributed on the last Friday in August.
- * Employees on professional sabbatical leave or leave without pay in year the taxes were collected will not be eligible for the payment.
- * Eligible employees hired for the first semester and continued throughout the school year will receive full payment
- * Eligible employees hired for the second semester will receive half of the payment.
- * Eligible employees who were on medical sabbatical or used 10 or more extended sick leave days in the year the taxes were collected will receive half of the payment.

ST. JOHN PARISH SCHOOL BOARD
19/20 SALARY SCHEDULES
St. John Parish School Board
NURSES SALARY SCHEDULE

Level	STATE MINIMUM	STATE 96-05	SALES TAX 01/02	Act 778 04/05	STATE 05/06	STATE 06/07	STATE 07/08	STATE 08/09	STATE 19/20	LOCAL 17/18	LOCAL SUPPL	TOTAL SALARY
0	\$14,631	\$8,239	\$2,000	\$85	\$554	\$1,762	\$2,375	\$351	\$1,019	\$1,300	\$11,802	\$45,118
1	\$14,984	\$8,239	\$2,000	\$85	\$554	\$1,762	\$2,375	\$351	\$1,019	\$1,300	\$11,969	\$45,638
2	\$15,337	\$8,239	\$2,000	\$85	\$554	\$1,762	\$2,375	\$351	\$1,019	\$1,300	\$12,160	\$46,182
3	\$15,692	\$8,239	\$2,000	\$85	\$554	\$1,762	\$2,375	\$351	\$1,019	\$1,300	\$12,261	\$46,638
4	\$16,044	\$8,239	\$2,000	\$85	\$554	\$1,762	\$2,375	\$351	\$1,019	\$1,300	\$12,360	\$47,089
5	\$16,398	\$8,239	\$2,000	\$85	\$554	\$1,762	\$2,375	\$351	\$1,019	\$1,300	\$12,457	\$47,540
6	\$16,753	\$8,239	\$2,000	\$85	\$554	\$1,762	\$2,375	\$351	\$1,019	\$1,300	\$12,558	\$47,996
7	\$17,107	\$8,239	\$2,000	\$85	\$554	\$1,762	\$2,375	\$351	\$1,019	\$1,300	\$12,658	\$48,450
8	\$17,461	\$8,239	\$2,000	\$85	\$554	\$1,762	\$2,375	\$351	\$1,019	\$1,300	\$12,755	\$48,901
9	\$18,020	\$8,239	\$2,000	\$85	\$554	\$1,762	\$2,375	\$351	\$1,019	\$1,300	\$12,988	\$49,693
10	\$18,576	\$8,239	\$2,000	\$85	\$554	\$1,762	\$2,375	\$351	\$1,019	\$1,300	\$13,115	\$50,376
11	\$19,133	\$8,239	\$2,000	\$85	\$554	\$1,762	\$2,375	\$351	\$1,019	\$1,300	\$13,349	\$51,167
12	\$19,707	\$8,239	\$2,000	\$85	\$554	\$1,762	\$2,375	\$351	\$1,019	\$1,300	\$13,606	\$51,998
13	\$20,298	\$8,239	\$2,000	\$85	\$554	\$1,762	\$2,375	\$351	\$1,019	\$1,300	\$13,683	\$52,666
14	\$20,298	\$8,239	\$2,000	\$85	\$554	\$1,762	\$2,375	\$351	\$1,019	\$1,300	\$13,855	\$52,838
15	\$20,298	\$8,239	\$2,000	\$85	\$554	\$1,762	\$2,375	\$351	\$1,019	\$1,300	\$13,882	\$52,865
16	\$20,907	\$8,239	\$2,000	\$85	\$554	\$1,762	\$2,375	\$351	\$1,019	\$1,300	\$13,970	\$53,562
17	\$20,907	\$8,239	\$2,000	\$85	\$554	\$1,762	\$2,375	\$351	\$1,019	\$1,300	\$13,978	\$53,570
18	\$20,907	\$8,239	\$2,000	\$85	\$554	\$1,762	\$2,375	\$351	\$1,019	\$1,300	\$13,997	\$53,589
19	\$21,534	\$8,239	\$2,000	\$85	\$554	\$1,762	\$2,375	\$351	\$1,019	\$1,300	\$14,087	\$54,306
20	\$21,534	\$8,239	\$2,000	\$85	\$554	\$1,762	\$2,375	\$351	\$1,019	\$1,300	\$14,176	\$54,395
21	\$21,534	\$8,239	\$2,000	\$85	\$554	\$1,762	\$2,375	\$351	\$1,019	\$1,300	\$14,190	\$54,409
22	\$22,180	\$8,239	\$2,000	\$85	\$554	\$1,762	\$2,375	\$351	\$1,019	\$1,300	\$14,269	\$55,134
23	\$22,180	\$8,239	\$2,000	\$85	\$554	\$1,762	\$2,375	\$351	\$1,019	\$1,300	\$14,309	\$55,174
24	\$22,180	\$8,239	\$2,000	\$85	\$554	\$1,762	\$2,375	\$351	\$1,019	\$1,300	\$14,378	\$55,243
25	\$22,846	\$8,239	\$2,000	\$85	\$554	\$1,762	\$2,375	\$351	\$1,019	\$1,300	\$14,532	\$56,063
26	\$22,846	\$8,239	\$2,000	\$85	\$554	\$1,762	\$2,375	\$351	\$1,019	\$1,300	\$14,755	\$56,286
27	\$22,846	\$8,239	\$2,000	\$85	\$554	\$1,762	\$2,375	\$351	\$1,019	\$1,300	\$14,904	\$56,435
28	\$22,846	\$8,239	\$2,000	\$85	\$554	\$1,762	\$2,375	\$351	\$1,019	\$1,300	\$15,051	\$56,582
29	\$22,846	\$8,239	\$2,000	\$85	\$554	\$1,762	\$2,375	\$351	\$1,019	\$1,300	\$15,196	\$56,727
30	\$22,846	\$8,239	\$2,000	\$85	\$554	\$1,762	\$2,375	\$351	\$1,019	\$1,300	\$15,342	\$56,873
31	\$22,846	\$8,239	\$2,000	\$85	\$554	\$1,762	\$2,375	\$351	\$1,019	\$1,300	\$15,488	\$57,019
32	\$22,846	\$8,239	\$2,000	\$85	\$554	\$1,762	\$2,375	\$351	\$1,019	\$1,300	\$15,634	\$57,165
33	\$22,846	\$8,239	\$2,000	\$85	\$554	\$1,762	\$2,375	\$351	\$1,019	\$1,300	\$15,781	\$57,312
34	\$22,846	\$8,239	\$2,000	\$85	\$554	\$1,762	\$2,375	\$351	\$1,019	\$1,300	\$15,926	\$57,457
35	\$22,846	\$8,239	\$2,000	\$85	\$554	\$1,762	\$2,375	\$351	\$1,019	\$1,300	\$16,072	\$57,603

ST. JOHN PARISH SCHOOL BOARD
19/20 SALARY SCHEDULES

NON-HIGHLY QUALIFIED ASSISTANTS	
STEP	182 DAYS SALARY
0	\$18,902
1	\$19,064
2	\$19,226
3	\$19,395
4	\$19,565
5	\$19,739
6	\$19,918
7	\$20,099
8	\$20,283
9	\$20,824
10	\$21,016
11	\$21,175
12	\$21,333
13	\$21,492
14	\$21,650
15	\$21,808
16	\$21,966
17	\$22,125
18	\$22,283
19	\$22,442
20	\$22,600
21	\$22,759
22	\$22,811
23	\$22,864
24	\$22,916
25	\$22,970
26	\$23,022
27	\$23,115
28	\$23,208
29	\$23,301
30	\$23,394
31	\$23,486
32	\$23,580
33	\$23,673
34	\$23,765
35	\$23,858

12 MONTH SCHOOL CLERK	
YEARS IN POSITION	12 MONTH SALARY
0 - 4	\$29,560
5 - 9	\$33,753
10 - 13	\$35,416
14 - 19	\$35,965
20 - 24	\$36,392
25 - 29	\$36,671
30 - 35	\$37,510

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**ADD \$ 2,500 TO CLERKS THAT SERVE TWO SCHOOLS AS FULL TIME BOOKKEEPER

TEACHER ASSISTANT IN SCHOOL SUSPENSION SUPPLEMENT:

A TEACHER ASSISTANT WILL RECEIVE A \$ 2,000 ANNUAL SUPPLEMENT TO THEIR SALARY IF THEY ARE ASSIGNED TO IN SCHOOL SUSPENSION FULL TIME

TEACHER ASSISTANT SPECIALTY SUPPLEMENT:

A TEACHER ASSISTANT WILL RECEIVE A \$ 900 ANNUAL SUPPLEMENT TO THEIR SALARY IF THEY HAVE COMPLETED SPECIALIZED TRAINING AND UTILIZE THIS TRAINING IN THEIR WORK ASSIGNMENT. THIS TRAINING CONSISTS OF 1) BRAILLING VIA A MANUAL BRAILLER OR COMPUTERIZED BRAILLE PROGRAM, 2) SIGN LANGUAGE FOR INSTRUCTIONAL OR INTERPRETING PURPOSES, 3) NONCOMPLEX MEDICAL PROCEDURES REQUIRING CHILD SPECIFIC TRAINING BY A SCHOOL NURSE (ORAL OR TRACHEOSTOMY) AND GASTROSTOMY FEEDING AND 4) COMPUTERIZED TRAINING IN EDUCATIONAL NETWORK SOFTWARE, INTERNET AND EMAIL TRAINING.

ST. JOHN PARISH SCHOOL BOARD
19/20 SALARY SCHEDULES

St. John Parish School Board
FOOD SERVICES SALARIES - CONTINUED

LUNCH MANAGER*		LUNCH MANAGER SUPPLEMENT	
185 DAYS		SALARY	
STEP	SALARY	NUMBER OF SUBORDINATE POSITIONS	SALARY
0 - 4	\$24,924	1 - 2	\$213
5 - 9	\$25,351	3 - 5	\$426
10 - 13	\$26,241	6 - 8	\$640
14 - 19	\$26,554	9+	\$853
20 - 24	\$26,850		
25+	\$27,148		

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*ADD \$ 2,500 TO MANAGERS THAT SERVE TWO SCHOOLS AS FULL TIME MANAGER

ST. JOHN PARISH SCHOOL BOARD
19/20 SALARY SCHEDULES

St. John Parish School Board

TEACHERS SALARY SCHEDULE - BACHELOR'S DEGREE

LEVEL	BACHELOR'S DEGREE											LOCAL 17/18	LOCAL SUPPL	TOTAL SALARY
	STATE MINIMUM	STATE 96-05	SALES TAX 01/02	STATE 05/06	STATE 06/07	STATE 06/07	STATE 07/08	STATE 07/08	STATE 08/09	STATE 19/20	STATE 19/20			
0	\$14,631	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$11,802	\$45,118	
1	\$14,984	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$11,969	\$45,638	
2	\$15,337	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$12,160	\$46,182	
3	\$15,692	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$12,261	\$46,638	
4	\$16,044	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$12,360	\$47,089	
5	\$16,398	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$12,457	\$47,540	
6	\$16,753	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$12,558	\$47,996	
7	\$17,107	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$12,658	\$48,450	
8	\$17,461	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$12,755	\$48,901	
9	\$18,020	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$12,988	\$49,693	
10	\$18,576	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$13,115	\$50,376	
11	\$19,133	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$13,349	\$51,167	
12	\$19,707	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$13,606	\$51,998	
13	\$20,298	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$13,683	\$52,666	
14	\$20,298	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$13,855	\$52,838	
15	\$20,298	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$13,882	\$52,865	
16	\$20,907	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$13,970	\$53,562	
17	\$20,907	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$13,978	\$53,570	
18	\$20,907	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$13,997	\$53,589	
19	\$21,534	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$14,087	\$54,306	
20	\$21,534	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$14,176	\$54,395	
21	\$21,534	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$14,190	\$54,409	
22	\$22,180	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$14,269	\$55,134	
23	\$22,180	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$14,309	\$55,174	
24	\$22,180	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$14,378	\$55,243	
25	\$22,846	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$14,532	\$56,063	
26	\$22,846	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$14,755	\$56,286	
27	\$22,846	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$14,904	\$56,435	
28	\$22,846	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$15,051	\$56,582	
29	\$22,846	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$15,196	\$56,727	
30	\$22,846	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$15,342	\$56,873	
31	\$22,846	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$15,488	\$57,019	
32	\$22,846	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$15,634	\$57,165	
33	\$22,846	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$15,781	\$57,312	
34	\$22,846	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$15,926	\$57,457	
35	\$22,846	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$16,072	\$57,603	

ST. JOHN PARISH SCHOOL BOARD
19/20 SALARY SCHEDULES

St. John Parish School Board

TEACHERS SALARY SCHEDULE - MASTER'S DEGREE

LEVEL	MASTER'S DEGREE											LOCAL SUPPL	TOTAL SALARY
	STATE MINIMUM	STATE 96-03	SALES TAX 01/02	STATE 05/06	STATE 06/07	STATE 07/08	STATE 07/08	STATE 08/09	STATE 19/20	LOCAL 17/18	LOCAL SUPPL		
1	\$14,984	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$11,899	\$45,568
2	\$15,337	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$12,070	\$46,092
3	\$15,692	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$12,259	\$46,636
4	\$16,044	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$12,362	\$47,091
5	\$16,398	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$12,457	\$47,540
6	\$16,930	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$12,682	\$48,297
7	\$17,461	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$12,917	\$49,063
8	\$18,020	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$13,165	\$49,870
9	\$18,576	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$13,411	\$50,672
10	\$19,132	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$13,652	\$51,469
11	\$19,689	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$13,803	\$52,177
12	\$20,245	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$13,954	\$52,884
13	\$20,852	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$14,173	\$53,710
14	\$21,479	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$14,253	\$54,417
15	\$21,479	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$14,528	\$54,692
16	\$22,123	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$14,665	\$54,829
17	\$22,123	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$14,757	\$55,565
18	\$22,123	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$14,859	\$55,667
19	\$22,787	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$14,900	\$55,708
20	\$22,787	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$14,976	\$56,448
21	\$22,787	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$15,068	\$56,540
22	\$23,469	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$15,438	\$56,910
23	\$23,469	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$15,520	\$57,674
24	\$23,469	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$15,548	\$57,702
25	\$24,174	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$15,602	\$57,756
26	\$24,174	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$15,700	\$58,559
27	\$24,174	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$15,736	\$58,595
28	\$24,174	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$15,932	\$58,791
29	\$24,174	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$16,127	\$58,986
30	\$24,174	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$16,322	\$59,181
31	\$24,174	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$16,518	\$59,377
32	\$24,174	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$16,714	\$59,573
33	\$24,174	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$16,908	\$59,767
34	\$24,174	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$17,105	\$59,964
35	\$24,174	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$17,297	\$60,156
	\$24,174	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$17,493	\$60,352

ST. JOHN PARISH SCHOOL BOARD
19/20 SALARY SCHEDULES

St. John Parish School Board
TEACHERS SALARY SCHEDULE - MASTER'S +30 DEGREE

LEVEL	MASTER'S +30 DEGREE													LOCAL SUPPL	TOTAL SALARY
	STATE MINIMUM	STATE 96-03	SALES TAX 01/02	STATE 05/06	STATE 06/07	STATE 06/07	STATE 07/08	STATE 08/09	STATE 19/20	LOCAL 17/18	STATE 07/08	STATE 07/08	STATE 07/08		
0	\$14,984	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$11,899	\$45,568		
1	\$15,337	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$12,070	\$46,092		
2	\$15,692	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$12,259	\$46,636		
3	\$16,044	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$12,362	\$47,091		
4	\$16,398	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$12,457	\$47,540		
5	\$17,016	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$12,747	\$48,448		
6	\$17,646	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$13,054	\$49,385		
7	\$18,298	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$13,367	\$50,350		
8	\$18,947	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$13,682	\$51,314		
9	\$19,595	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$13,839	\$52,119		
10	\$20,245	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$13,994	\$52,924		
11	\$20,896	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$14,153	\$53,734		
12	\$21,547	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$14,297	\$54,529		
13	\$22,194	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$14,384	\$55,263		
14	\$22,194	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$15,110	\$55,989		
15	\$22,860	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$15,235	\$56,114		
16	\$22,860	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$15,313	\$56,858		
17	\$22,860	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$15,423	\$56,968		
18	\$22,860	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$15,478	\$57,023		
19	\$23,545	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$15,558	\$57,788		
20	\$23,545	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$15,863	\$58,093		
21	\$23,545	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$15,923	\$58,153		
22	\$24,252	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$16,016	\$58,953		
23	\$24,252	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$16,039	\$58,976		
24	\$24,252	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$16,121	\$59,058		
25	\$24,979	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$16,481	\$60,145		
26	\$24,979	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$16,778	\$60,442		
27	\$24,979	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$17,025	\$60,689		
28	\$24,979	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$17,268	\$60,932		
29	\$24,979	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$17,511	\$61,175		
30	\$24,979	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$17,756	\$61,420		
31	\$24,979	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$17,999	\$61,663		
32	\$24,979	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$18,242	\$61,906		
33	\$24,979	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$18,487	\$62,151		
34	\$24,979	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$18,730	\$62,394		
35	\$24,979	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$18,975	\$62,639		

ST. JOHN PARISH SCHOOL BOARD
19/20 SALARY SCHEDULES

St. John Parish School Board
TEACHERS SALARY SCHEDULE - SPECIALIST IN EDUCATION

SPECIALIST IN EDUCATION													
LEVEL	STATE MINIMUM	STATE 96-03	SALES TAX 01/02	STATE 05/06	STATE 06/07	STATE 06/07	STATE 07/08	STATE 07/08	STATE 08/09	STATE 19/20	LOCAL 17/18	LOCAL SUPPL	TOTAL SALARY
0	\$15,516	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$12,078	\$46,279
1	\$15,868	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$12,243	\$46,796
2	\$16,223	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$12,433	\$47,341
3	\$16,574	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$12,540	\$47,799
4	\$16,930	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$12,633	\$48,248
5	\$17,555	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$12,928	\$49,168
6	\$18,203	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$13,238	\$50,126
7	\$18,854	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$13,551	\$51,090
8	\$19,502	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$13,871	\$52,058
9	\$20,154	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$14,024	\$52,863
10	\$20,802	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$14,325	\$53,812
11	\$21,451	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$14,626	\$54,762
12	\$22,099	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$14,925	\$55,709
13	\$22,761	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$15,010	\$56,456
14	\$22,761	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$15,299	\$56,745
15	\$23,445	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$15,302	\$56,748
16	\$23,445	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$15,395	\$57,525
17	\$23,445	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$15,417	\$57,547
18	\$24,149	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$15,439	\$57,569
19	\$24,149	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$15,560	\$58,394
20	\$24,149	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$15,653	\$58,487
21	\$24,872	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$15,709	\$58,543
22	\$24,872	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$15,852	\$59,354
23	\$24,872	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$15,852	\$59,409
24	\$25,619	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$15,995	\$59,552
25	\$25,619	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$16,155	\$60,459
26	\$25,619	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$16,497	\$60,801
27	\$25,619	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$16,795	\$61,099
28	\$25,619	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$17,088	\$61,392
29	\$25,619	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$17,380	\$61,684
30	\$25,619	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$17,672	\$61,976
31	\$25,619	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$17,964	\$62,268
32	\$25,619	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$18,257	\$62,561
33	\$25,619	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$18,549	\$62,853
34	\$25,619	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$18,840	\$63,144
35	\$25,619	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$19,132	\$63,436

ST. JOHN PARISH SCHOOL BOARD
19/20 SALARY SCHEDULES

St. John Parish School Board

TEACHERS SALARY SCHEDULE - PHD OR EDD DEGREE

LEVEL	PH.D OR EDD DEGREE												
	STATE MINIMUM	STATE 96-03	SALES TAX 01/02	STATE 05/06	STATE 06/07	STATE 06/07	STATE 07/08	STATE 07/08	STATE 08/09	STATE 19/20	LOCAL 17/18	LOCAL SUPPL	TOTAL SALARY
0	\$16,223	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$12,438	\$47,346
1	\$16,574	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$12,544	\$47,803
2	\$16,930	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$12,669	\$48,284
3	\$17,461	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$12,832	\$48,978
4	\$18,020	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$12,995	\$49,700
5	\$18,576	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$13,268	\$50,529
6	\$19,132	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$13,549	\$51,366
7	\$19,689	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$13,832	\$52,206
8	\$20,245	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$14,118	\$53,048
9	\$20,802	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$14,242	\$53,729
10	\$21,361	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$14,370	\$54,416
11	\$21,918	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$14,498	\$55,101
12	\$22,445	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$14,698	\$55,828
13	\$23,118	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$14,786	\$56,589
14	\$23,118	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$15,416	\$57,219
15	\$23,118	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$15,526	\$57,329
16	\$23,812	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$15,623	\$58,120
17	\$23,812	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$15,686	\$58,183
18	\$23,812	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$15,815	\$58,312
19	\$24,526	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$15,898	\$59,109
20	\$24,526	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$15,911	\$59,122
21	\$24,526	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$15,953	\$59,164
22	\$25,262	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$16,081	\$60,028
23	\$25,262	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$16,164	\$60,111
24	\$25,262	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$16,274	\$60,221
25	\$26,020	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$16,389	\$61,094
26	\$26,020	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$16,872	\$61,577
27	\$26,020	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$17,214	\$61,919
28	\$26,020	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$17,556	\$62,261
29	\$26,020	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$17,897	\$62,602
30	\$26,020	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$18,238	\$62,943
31	\$26,020	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$18,794	\$63,499
32	\$26,020	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$18,922	\$63,627
33	\$26,020	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$19,263	\$63,968
34	\$26,020	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$19,605	\$64,310
35	\$26,020	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1300	\$19,946	\$64,651

ST. JOHN PARISH SCHOOL BOARD
19/20 SALARY SCHEDULES

TEN MONTH TEACHERS SALARY SCHEDULE - BACHELOR'S DEGREE

LEVEL	STATE MINIMUM	STATE 96-05	SALES TAX 01/02	STATE 05/06	STATE 06/07	STATE 06/07	STATE 07/08	STATE 07/08	STATE 08/09	STATE 19/20	LOCAL 17/18	LOCAL SUPPL	TOTAL SALARY
0	\$15,435	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$12,452	\$47,651
1	\$15,807	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$12,629	\$48,200
2	\$16,180	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$12,830	\$48,774
3	\$16,554	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$12,937	\$49,255
4	\$16,926	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$13,041	\$49,731
5	\$17,299	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$13,144	\$50,207
6	\$17,673	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$13,251	\$50,688
7	\$18,047	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$13,356	\$51,167
8	\$18,420	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$13,459	\$51,643
9	\$19,010	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$13,704	\$52,478
10	\$19,597	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$13,838	\$53,199
11	\$20,184	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$14,085	\$54,033
12	\$20,790	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$14,356	\$54,910
13	\$21,413	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$14,437	\$55,614
14	\$21,413	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$14,619	\$55,796
15	\$21,413	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$14,647	\$55,824
16	\$22,056	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$14,740	\$56,560
17	\$22,056	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$14,748	\$56,568
18	\$22,056	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$14,768	\$56,588
19	\$22,717	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$14,864	\$57,345
20	\$22,717	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$14,957	\$57,438
21	\$22,717	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$14,972	\$57,453
22	\$23,399	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$15,055	\$58,218
23	\$23,399	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$15,097	\$58,260
24	\$23,399	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$15,170	\$58,333
25	\$24,101	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$15,333	\$59,198
26	\$24,101	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$15,568	\$59,433
27	\$24,101	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$15,726	\$59,591
28	\$24,101	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$15,881	\$59,746
29	\$24,101	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,034	\$59,899
30	\$24,101	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,188	\$60,053
31	\$24,101	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,342	\$60,207
32	\$24,101	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,496	\$60,361
33	\$24,101	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,651	\$60,516
34	\$24,101	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,804	\$60,669
35	\$24,101	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,958	\$60,823

ST. JOHN PARISH SCHOOL BOARD
19/20 SALARY SCHEDULES

St. John Parish School Board

TEN MONTH TEACHERS SALARY SCHEDULE - MASTER'S DEGREE
MASTER'S DEGREE

LEVEL	STATE MINIMUM	STATE 96-05	SALES TAX 01/02	STATE 05/06	STATE 06/07	STATE 06/07	STATE 07/08	STATE 07/08	STATE 08/09	STATE 19/20	LOCAL 17/18	LOCAL SUPPL	TOTAL SALARY
0	\$15,807	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$12,555	\$48,126
1	\$16,180	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$12,735	\$48,679
2	\$16,554	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$12,935	\$49,253
3	\$16,926	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$13,043	\$49,733
4	\$17,299	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$13,144	\$50,207
5	\$17,860	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$13,381	\$51,005
6	\$18,420	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$13,629	\$51,813
7	\$19,010	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$13,891	\$52,665
8	\$19,597	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$14,150	\$53,511
9	\$20,183	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$14,405	\$54,352
10	\$20,771	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$14,564	\$55,099
11	\$21,357	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$14,723	\$55,844
12	\$21,998	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$14,954	\$56,716
13	\$22,659	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$15,039	\$57,462
14	\$22,659	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$15,329	\$57,752
15	\$22,659	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$15,473	\$57,896
16	\$23,339	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$15,570	\$58,673
17	\$23,339	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$15,677	\$58,780
18	\$23,339	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$15,721	\$58,824
19	\$24,039	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$15,801	\$59,604
20	\$24,039	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$15,898	\$59,701
21	\$24,039	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,289	\$60,092
22	\$24,759	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,375	\$60,898
23	\$24,759	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,404	\$60,927
24	\$24,759	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,461	\$60,984
25	\$25,502	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,565	\$61,831
26	\$25,502	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,603	\$61,869
27	\$25,502	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,810	\$62,076
28	\$25,502	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$17,016	\$62,282
29	\$25,502	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$17,221	\$62,487
30	\$25,502	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$17,428	\$62,694
31	\$25,502	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$17,635	\$62,901
32	\$25,502	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$17,840	\$63,106
33	\$25,502	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$18,047	\$63,313
34	\$25,502	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$18,250	\$63,516
35	\$25,502	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$18,457	\$63,723

ST. JOHN PARISH SCHOOL BOARD
19/20 SALARY SCHEDULES

St. John Parish School Board

TEN MONTH TEACHERS SALARY SCHEDULE - MASTER'S +30 DEGREE

LEVEL	STATE MINIMUM	STATE 96-05	SALES TAX 01/02	STATE 05/06	STATE 06/07	STATE 06/07	STATE 07/08	STATE 07/08	STATE 08/09	STATE 19/20	LOCAL 17/18	LOCAL SUPPL	TOTAL SALARY
0	\$15,807	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$12,555	\$48,126
1	\$16,180	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$12,735	\$48,679
2	\$16,554	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$12,935	\$49,253
3	\$16,926	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$13,043	\$49,733
4	\$17,299	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$13,144	\$50,207
5	\$17,951	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$13,450	\$51,165
6	\$18,616	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$13,773	\$52,153
7	\$19,303	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$14,104	\$53,171
8	\$19,988	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$14,436	\$54,188
9	\$20,672	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$14,601	\$55,037
10	\$21,357	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$14,766	\$55,887
11	\$22,044	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$14,933	\$56,741
12	\$22,731	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$15,085	\$57,580
13	\$23,413	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$15,177	\$58,354
14	\$23,413	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$15,943	\$59,120
15	\$23,413	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,075	\$59,252
16	\$24,116	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,157	\$60,037
17	\$24,116	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,273	\$60,153
18	\$24,116	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,331	\$60,211
19	\$24,839	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,415	\$61,018
20	\$24,839	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,737	\$61,340
21	\$24,839	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,800	\$61,403
22	\$25,585	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,898	\$62,247
23	\$25,585	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,922	\$62,271
24	\$25,585	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$17,009	\$62,358
25	\$26,351	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$17,389	\$63,504
26	\$26,351	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$17,703	\$63,818
27	\$26,351	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$17,963	\$64,078
28	\$26,351	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$18,220	\$64,335
29	\$26,351	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$18,476	\$64,591
30	\$26,351	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$18,734	\$64,849
31	\$26,351	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$18,991	\$65,106
32	\$26,351	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$19,247	\$65,362
33	\$26,351	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$19,506	\$65,621
34	\$26,351	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$19,762	\$65,877
35	\$26,351	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$20,020	\$66,135

ST. JOHN PARISH SCHOOL BOARD
19/20 SALARY SCHEDULES

St. John Parish School Board

TEN MONTH TEACHERS SALARY SCHEDULE - SPECIALIST IN EDUCATION

SPECIALIST IN EDUCATION

LEVEL	STATE MINIMUM	STATE 96-05	SALES TAX 01/02	STATE 05/06	STATE 06/07	STATE 06/07	STATE 07/08	STATE 07/08	STATE 08/09	STATE 19/20	LOCAL 17/18	LOCAL SUPPL	TOTAL SALARY
0	\$16,369	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$12,743	\$48,876
1	\$16,740	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$12,918	\$49,422
2	\$17,114	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$13,119	\$49,997
3	\$17,485	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$13,231	\$50,480
4	\$17,860	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$13,330	\$50,954
5	\$18,520	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$13,640	\$51,924
6	\$19,203	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$13,968	\$52,935
7	\$19,890	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$14,298	\$53,952
8	\$20,574	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$14,635	\$54,973
9	\$21,261	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$14,797	\$55,822
10	\$21,945	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$15,114	\$56,823
11	\$22,630	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$15,432	\$57,826
12	\$23,313	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$15,748	\$58,825
13	\$24,012	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$15,837	\$59,613
14	\$24,012	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,142	\$59,918
15	\$24,012	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,145	\$59,921
16	\$24,733	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,243	\$60,740
17	\$24,733	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,267	\$60,764
18	\$24,733	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,290	\$60,787
19	\$25,476	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,417	\$61,657
20	\$25,476	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,515	\$61,755
21	\$25,476	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,574	\$61,814
22	\$26,239	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,667	\$62,670
23	\$26,239	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,725	\$62,728
24	\$26,239	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,876	\$62,879
25	\$27,027	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$17,045	\$63,836
26	\$27,027	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$17,405	\$64,196
27	\$27,027	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$17,720	\$64,511
28	\$27,027	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$18,029	\$64,820
29	\$27,027	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$18,337	\$65,128
30	\$27,027	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$18,645	\$65,436
31	\$27,027	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$18,953	\$65,744
32	\$27,027	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$19,262	\$66,053
33	\$27,027	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$19,570	\$66,361
34	\$27,027	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$19,877	\$66,668
35	\$27,027	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$20,185	\$66,976

ST. JOHN PARISH SCHOOL BOARD
19/20 SALARY SCHEDULES

St. John Parish School Board

TEN MONTH TEACHERS SALARY SCHEDULE - PHD OR EDD DEGREE

LEVEL	STATE MINIMUM	STATE 96-05	SALES TAX 01/02	PH.D OR EDD DEGREE										LOCAL 17/18	LOCAL SUPPL	TOTAL SALARY
				STATE 05/06	STATE 06/07	STATE 06/07	STATE 07/08	STATE 08/09	STATE 07/08	STATE 19/20						
0	\$17,114	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$13,124	\$50,002			
1	\$17,485	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$13,235	\$50,484			
2	\$17,860	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$13,368	\$50,992			
3	\$18,420	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$13,540	\$51,724			
4	\$19,010	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$13,711	\$52,485			
5	\$19,597	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$13,999	\$53,360			
6	\$20,183	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$14,296	\$54,243			
7	\$21,357	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$14,594	\$55,129			
8	\$21,945	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$14,896	\$56,017			
9	\$22,535	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$15,027	\$56,736			
10	\$23,122	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$15,162	\$57,461			
11	\$23,678	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$15,297	\$58,183			
12	\$24,388	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$15,508	\$58,950			
13	\$24,388	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$15,601	\$59,753			
14	\$24,388	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,266	\$60,418			
15	\$25,120	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,382	\$60,534			
16	\$25,120	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,484	\$61,368			
17	\$25,120	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,551	\$61,435			
18	\$25,874	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,687	\$61,571			
19	\$25,874	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,773	\$62,411			
20	\$25,874	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,787	\$62,425			
21	\$26,650	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,831	\$62,469			
22	\$26,650	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,967	\$63,381			
23	\$27,450	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$17,054	\$63,468			
24	\$27,450	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$17,171	\$63,585			
25	\$27,450	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$17,292	\$64,506			
26	\$27,450	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$17,801	\$65,015			
27	\$27,450	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$18,162	\$65,376			
28	\$27,450	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$18,523	\$65,737			
29	\$27,450	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$18,882	\$66,096			
30	\$27,450	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$19,242	\$66,456			
31	\$27,450	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$19,829	\$67,043			
32	\$27,450	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$19,964	\$67,178			
33	\$27,450	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$20,323	\$67,537			
34	\$27,450	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$20,684	\$67,898			
35	\$27,450	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$21,044	\$68,258			

ST. JOHN PARISH SCHOOL BOARD
19/20 SALARY SCHEDULES

St. John Parish School Board

GUIDANCE COUNSELOR/CURRICULUM COORDINATOR - BACHELOR'S DEGREE

BACHELOR'S DEGREE

LEVEL	STATE MINIMUM	STATE 96-05	SALES TAX 01/02	STATE 05/06	STATE 06/07	STATE 06/07	STATE 07/08	STATE 07/08	STATE 08/09	STATE 19/20	LOCAL 17/18	LOCAL SUPPL	TOTAL SALARY
0	\$16,239	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$13,098	\$50,070
1	\$16,631	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$13,284	\$50,648
2	\$17,022	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$13,496	\$51,251
3	\$17,416	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$13,608	\$51,757
4	\$17,807	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$13,719	\$52,259
5	\$18,200	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$13,826	\$52,759
6	\$18,594	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$13,938	\$53,265
7	\$18,987	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$14,049	\$53,769
8	\$19,380	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$14,157	\$54,270
9	\$20,000	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$14,415	\$55,148
10	\$20,617	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$14,556	\$55,906
11	\$21,236	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$14,817	\$56,786
12	\$21,873	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$15,101	\$57,707
13	\$22,529	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$15,187	\$58,449
14	\$22,529	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$15,377	\$58,639
15	\$22,529	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$15,407	\$58,669
16	\$23,204	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$15,506	\$59,443
17	\$23,204	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$15,514	\$59,451
18	\$23,204	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$15,536	\$59,473
19	\$23,900	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$15,636	\$60,269
20	\$23,900	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$15,734	\$60,367
21	\$23,900	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$15,749	\$60,382
22	\$24,617	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$15,837	\$61,187
23	\$24,617	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$15,882	\$61,232
24	\$24,617	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$15,959	\$61,309
25	\$25,357	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$16,129	\$62,219
26	\$25,357	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$16,377	\$62,467
27	\$25,357	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$16,542	\$62,632
28	\$25,357	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$16,705	\$62,795
29	\$25,357	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$16,866	\$62,956
30	\$25,357	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$17,028	\$63,118
31	\$25,357	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$17,190	\$63,280
32	\$25,357	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$17,352	\$63,442
33	\$25,357	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$17,515	\$63,605
34	\$25,357	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$17,676	\$63,766
35	\$25,357	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$17,838	\$63,928

ST. JOHN PARISH SCHOOL BOARD
19/20 SALARY SCHEDULES

St. John Parish School Board

GUIDANCE COUNSELOR/CURRICULUM COORDINATOR - MASTER'S DEGREE
MASTER'S DEGREE

LEVEL	STATE MINIMUM	STATE 96-05	SALES TAX 01/02	STATE 05/06	STATE 06/07	STATE 07/08	STATE 07/08	STATE 07/08	STATE 08/09	STATE 19/20	LOCAL 17/18	LOCAL SUPPL	TOTAL SALARY
0	\$16,631	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$13,207	\$50,571
1	\$17,022	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$13,397	\$51,152
2	\$17,416	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$13,606	\$51,755
3	\$17,807	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$13,720	\$52,260
4	\$18,200	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$13,826	\$52,759
5	\$18,790	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$14,075	\$53,598
6	\$19,380	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$14,337	\$54,450
7	\$20,000	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$14,612	\$55,345
8	\$20,617	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$14,886	\$56,236
9	\$21,234	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$15,153	\$57,120
10	\$21,853	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$15,320	\$57,906
11	\$22,470	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$15,488	\$58,691
12	\$23,143	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$15,730	\$59,606
13	\$23,839	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$15,819	\$60,391
14	\$23,839	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$16,124	\$60,696
15	\$23,839	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$16,277	\$60,849
16	\$24,554	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$16,379	\$61,666
17	\$24,554	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$16,493	\$61,780
18	\$24,554	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$16,537	\$61,824
19	\$25,291	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$16,622	\$62,646
20	\$25,291	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$16,724	\$62,748
21	\$25,291	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$17,135	\$63,159
22	\$26,048	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$17,225	\$64,006
23	\$26,048	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$17,257	\$64,038
24	\$26,048	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$17,316	\$64,097
25	\$26,830	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$17,425	\$64,988
26	\$26,830	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$17,466	\$65,029
27	\$26,830	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$17,682	\$65,245
28	\$26,830	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$17,899	\$65,462
29	\$26,830	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$18,115	\$65,678
30	\$26,830	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$18,333	\$65,896
31	\$26,830	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$18,550	\$66,113
32	\$26,830	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$18,766	\$66,329
33	\$26,830	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$18,984	\$66,547
34	\$26,830	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$19,198	\$66,761
35	\$26,830	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$19,415	\$66,978

ST. JOHN PARISH SCHOOL BOARD
19/20 SALARY SCHEDULES

St. John Parish School Board

GUIDANCE COUNSELOR/CURRICULUM COORDINATOR - MASTER'S +30 DEGREE

MASTER'S +30 DEGREE

LEVEL	STATE MINIMUM	STATE 96-03	SALES TAX 01/02	STATE 05/06	STATE 06/07	STATE 06/07	STATE 07/08	STATE 07/08	STATE 08/09	STATE 19/20	LOCAL 17/18	LOCAL SUPPL	TOTAL SALARY
0	\$16,631	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$13,207	\$50,571
1	\$17,022	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$13,397	\$51,152
2	\$17,416	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$13,606	\$51,755
3	\$17,807	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$13,720	\$52,260
4	\$18,200	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$13,826	\$52,759
5	\$18,886	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$14,148	\$53,767
6	\$19,585	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$14,489	\$54,807
7	\$20,309	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$14,836	\$55,878
8	\$21,029	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$15,186	\$56,948
9	\$21,748	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$15,359	\$57,840
10	\$22,470	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$15,532	\$58,735
11	\$23,192	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$15,708	\$59,633
12	\$23,915	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$15,868	\$60,516
13	\$24,633	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$15,964	\$61,330
14	\$24,633	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$16,770	\$62,136
15	\$24,633	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$16,909	\$62,275
16	\$25,372	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$16,996	\$63,101
17	\$25,372	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$17,118	\$63,223
18	\$25,372	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$17,179	\$63,284
19	\$26,132	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$17,267	\$64,132
20	\$26,132	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$17,606	\$64,471
21	\$26,132	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$17,673	\$64,538
22	\$26,917	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$17,776	\$65,426
23	\$26,917	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$17,801	\$65,451
24	\$26,917	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$17,892	\$65,542
25	\$27,724	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$18,292	\$66,749
26	\$27,724	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$18,622	\$67,079
27	\$27,724	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$18,895	\$67,352
28	\$27,724	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$19,165	\$67,622
29	\$27,724	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$19,436	\$67,893
30	\$27,724	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$19,707	\$68,164
31	\$27,724	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$19,977	\$68,434
32	\$27,724	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$20,247	\$68,704
33	\$27,724	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$20,519	\$68,976
34	\$27,724	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$20,789	\$69,246
35	\$27,724	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	1443	\$21,059	\$69,516

ST. JOHN PARISH SCHOOL BOARD
19/20 SALARY SCHEDULES

St. John Parish School Board

GUIDANCE COUNSELOR/CURRICULUM COORDINATOR - SPECIALIST
SPECIALIST IN EDUCATION

LEVEL	STATE MINIMUM	STATE 96-05	SALES TAX 01/02	STATE 05/06	STATE 06/07	STATE 06/07	STATE 07/08	STATE 07/08	STATE 07/08	STATE 08/09	STATE 19/20	LOCAL 17/18	LOCAL SUPPL	TOTAL SALARY
0	\$17,221	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$13,406	\$51,360
1	\$17,612	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$13,589	\$51,934
2	\$18,006	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$13,799	\$52,538
3	\$18,395	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$13,918	\$53,046
4	\$18,790	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$14,021	\$53,544
5	\$19,484	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$14,349	\$54,566
6	\$20,203	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$14,693	\$55,629
7	\$20,926	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$15,040	\$56,699
8	\$21,645	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$15,395	\$57,773
9	\$22,369	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$15,565	\$58,667
10	\$23,088	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$15,900	\$59,721
11	\$23,808	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$16,233	\$60,774
12	\$24,527	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$16,566	\$61,826
13	\$25,262	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$16,659	\$62,654
14	\$25,262	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$16,980	\$62,975
15	\$25,262	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$16,984	\$62,979
16	\$26,021	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$17,087	\$63,841
17	\$26,021	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$17,111	\$63,865
18	\$26,021	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$17,135	\$63,889
19	\$26,803	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$17,270	\$64,806
20	\$26,803	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$17,373	\$64,909
21	\$26,803	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$17,436	\$64,972
22	\$27,605	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$17,533	\$65,871
23	\$27,605	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$17,594	\$65,932
24	\$27,605	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$17,753	\$66,091
25	\$28,434	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$17,930	\$67,097
26	\$28,434	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$18,310	\$67,477
27	\$28,434	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$18,641	\$67,808
28	\$28,434	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$18,965	\$68,132
29	\$28,434	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$19,290	\$68,457
30	\$28,434	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$19,614	\$68,781
31	\$28,434	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$19,939	\$69,106
32	\$28,434	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$20,263	\$69,430
33	\$28,434	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$20,587	\$69,754
34	\$28,434	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$20,910	\$70,077
35	\$28,434	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$21,234	\$70,401

ST. JOHN PARISH SCHOOL BOARD
19/20 SALARY SCHEDULES

St. John Parish School Board

GUIDANCE COUNSELOR/CURRICULUM COORDINATOR - PHD OR EDD

PH.D OR EDD DEGREE

LEVEL	STATE MINIMUM	STATE 96-05	SALES TAX 01/02	STATE 05/06	STATE 06/07	STATE 06/07	STATE 07/08	STATE 07/08	STATE 07/08	STATE 08/09	STATE 19/20	LOCAL 17/18	LOCAL SUPPL	TOTAL SALARY
0	\$18,006	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$13,806	\$52,545
1	\$18,395	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$13,922	\$53,050
2	\$18,790	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$14,062	\$53,585
3	\$19,380	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$14,242	\$54,355
4	\$20,000	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$14,423	\$55,156
5	\$20,617	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$14,725	\$56,075
6	\$21,234	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$15,038	\$57,005
7	\$21,853	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$15,352	\$57,938
8	\$22,470	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$15,669	\$58,872
9	\$23,088	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$15,807	\$59,628
10	\$23,708	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$15,949	\$60,390
11	\$24,327	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$16,091	\$61,151
12	\$24,911	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$16,313	\$61,957
13	\$25,658	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$16,411	\$62,802
14	\$25,658	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$17,110	\$63,501
15	\$25,658	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$17,233	\$63,624
16	\$26,429	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$17,339	\$64,501
17	\$26,429	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$17,410	\$64,572
18	\$26,429	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$17,553	\$64,715
19	\$27,221	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$17,645	\$65,599
20	\$27,221	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$17,660	\$65,614
21	\$27,221	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$17,706	\$65,660
22	\$28,038	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$17,848	\$66,619
23	\$28,038	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$17,940	\$66,711
24	\$28,038	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$18,062	\$66,833
25	\$28,879	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$18,190	\$67,802
26	\$28,879	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$18,726	\$68,338
27	\$28,879	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$19,106	\$68,718
28	\$28,879	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$19,485	\$69,097
29	\$28,879	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$19,864	\$69,476
30	\$28,879	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$20,242	\$69,854
31	\$28,879	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$20,859	\$70,471
32	\$28,879	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$21,000	\$70,612
33	\$28,879	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$21,379	\$70,991
34	\$28,879	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$1,110	\$1,110	1443	\$21,760	\$71,372
35	\$28,879	\$9,238	\$2,220	\$609	\$1,665	\$291	\$2,636	\$390	\$1,131	\$110	\$110	1443	\$22,138	\$70,750

ST. JOHN PARISH SCHOOL BOARD
19/20 SALARY SCHEDULES

St. John Parish School Board
NON-CERTIFIED TEACHERS

Teacher Degreed Non-Cert	State 98-02	Sales 01/02	State 03/04	State 04/05	State 05/06	State 06/07	State 06/07	State 07/08	State 08/09	State 19/20	LOCAL 17/18	Total
\$20,866	\$4,601	2,000	\$744	\$408	\$554	\$1,500	\$262	\$2,726	\$1,019	\$1,000	\$2,300	\$37,980
\$21,669	\$4,601	2,000	\$744	\$408	\$554	\$1,500	\$262	\$2,726	\$1,019	\$1,000	\$2,300	\$38,783
\$22,514	\$4,601	2,000	\$744	\$408	\$554	\$1,500	\$262	\$2,726	\$1,019	\$1,000	\$2,300	\$39,628
\$23,045	\$4,601	2,000	\$744	\$408	\$554	\$1,500	\$262	\$2,726	\$1,019	\$1,000	\$2,300	\$40,159
\$24,329	\$4,601	2,000	\$744	\$408	\$554	\$1,500	\$262	\$2,726	\$1,019	\$1,000	\$2,300	\$41,443
\$24,739	\$4,601	2,000	\$744	\$408	\$554	\$1,500	\$262	\$2,726	\$1,019	\$1,000	\$2,300	\$41,853
\$25,771	\$4,601	2,000	\$744	\$408	\$554	\$1,500	\$262	\$2,726	\$1,019	\$1,000	\$2,300	\$42,885
\$26,658	\$4,601	2,000	\$744	\$408	\$554	\$1,500	\$262	\$2,726	\$1,019	\$1,000	\$2,300	\$43,772
\$27,481	\$4,601	2,000	\$744	\$408	\$554	\$1,500	\$262	\$2,726	\$1,019	\$1,000	\$2,300	\$44,595
\$27,915	\$4,601	2,000	\$744	\$408	\$554	\$1,500	\$262	\$2,726	\$1,019	\$1,000	\$2,300	\$45,029

EXPERIENCE EARNED AS A NONCERTIFIED TEACHER DOES NOT GET CREDITED ON TEACER CERTIFIED SALARY SCHEDULE

ST. JOHN PARISH SCHOOL BOARD
19/20 SALARY SCHEDULES

St. John Parish School Board

Requirements to advance to the next level on the salary schedule

For a teacher to advance to the next level on the same degree level salary schedule, all three of the following requirements must be met based on previous year performance:

- 1) Effectiveness - To be considered effective, a teacher must obtain any rating other than ineffective by the relevant evaluation system (i.e. state/local) for the position.
- 2) Demand - The teacher must be certified in the subject area taught, if applicable
- 3) Experience - The teacher must have actually taught/worked for 120 or more days in the preceding school year.

For a teacher to advance to an advanced degree level salary schedule, in the year following the year the advanced degree is placed on the teaching certificate, all three of the following requirements must be met in the same year that the advanced degree was placed on the teaching certificate:

- 1) Effectiveness - To be considered effective, a teacher must obtain any rating other than ineffective by the relevant evaluation system (i.e. state/local) for the position.
- 2) Demand - The teacher must be certified in the subject area taught
- 3) Experience - The teacher must have actually taught/worked for 120 or more days in the preceding school year.

For teachers hired from other school systems :

When a teacher is hired from another school system, that teacher will be placed on level 0 at their degree level.

If the teacher can show documentation where he/she received any rating other than an ineffective rating, the teacher will be given credit for all years where he/she received any rating other than ineffective and placed on the appropriate level in the salary schedule.

For 10 month employees, the employee must have attended work for 180 days.

ST. JOHN PARISH SCHOOL BOARD
19/20 SALARY SCHEDULES

St. John Parish School Board
HEADSTART SALARIES - ADMINISTRATION AND SUPPORT

HEADSTART SECRETARY	
12 MONTH	
YEARS IN POSITION	SALARY
0 - 4	\$29,560
5 - 9	\$33,753
10 - 13	\$35,416
14 - 19	\$35,965
20 - 24	\$36,392
25 - 29	\$36,671
30+	\$37,510

659
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DIRECTOR	
12 MONTH	
YEARS IN POSITION	SALARY
0 - 4	\$85,087
5 - 9	\$86,631
10 - 13	\$87,556
14 - 19	\$87,864
20 - 24	\$88,173
25+	\$88,481

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HEADSTART FISCAL MANAGER/ ADMINISTRATIVE ASSISTANT	
12 MONTH	
YEARS IN POSITION	SALARY
0 - 4	\$62,122
5 - 9	\$63,665
10 - 13	\$64,590
14 - 19	\$64,898
20 - 24	\$65,207
25+	\$65,515

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ST. JOHN PARISH SCHOOL BOARD
19/20 SALARY SCHEDULES

St. John Parish School Board
HEADSTART SALARIES - NON-CERTIFIED TEACHERS

Teacher Degreed Non-Cert	State 98-02	Sales 01/02	State 03/04	State 04/05	State 05/06	State 06/07	State 06/07	State 07/08	State 08/09	State 19/20	LOCAL 17/18	Total
\$20,866	\$4,601	2,000	\$744	\$408	\$554	\$1,500	\$262	\$2,726	\$1,019	\$1,000	\$2,300	\$37,980
\$21,669	\$4,601	2,000	\$744	\$408	\$554	\$1,500	\$262	\$2,726	\$1,019	\$1,000	\$2,300	\$38,783
\$22,514	\$4,601	2,000	\$744	\$408	\$554	\$1,500	\$262	\$2,726	\$1,019	\$1,000	\$2,300	\$39,628
\$23,045	\$4,601	2,000	\$744	\$408	\$554	\$1,500	\$262	\$2,726	\$1,019	\$1,000	\$2,300	\$40,159
\$24,329	\$4,601	2,000	\$744	\$408	\$554	\$1,500	\$262	\$2,726	\$1,019	\$1,000	\$2,300	\$41,443
\$24,739	\$4,601	2,000	\$744	\$408	\$554	\$1,500	\$262	\$2,726	\$1,019	\$1,000	\$2,300	\$41,853
\$25,771	\$4,601	2,000	\$744	\$408	\$554	\$1,500	\$262	\$2,726	\$1,019	\$1,000	\$2,300	\$42,885
\$26,658	\$4,601	2,000	\$744	\$408	\$554	\$1,500	\$262	\$2,726	\$1,019	\$1,000	\$2,300	\$43,772
\$27,481	\$4,601	2,000	\$744	\$408	\$554	\$1,500	\$262	\$2,726	\$1,019	\$1,000	\$2,300	\$44,595
\$27,915	\$4,601	2,000	\$744	\$408	\$554	\$1,500	\$262	\$2,726	\$1,019	\$1,000	\$2,300	\$45,029

EXPERIENCE EARNED AS A NONCERTIFIED TEACHER DOES NOT GET CREDITED ON TEACER CERTIFIED SALARY SCHEDULE

ST. JOHN PARISH SCHOOL BOARD
19/20 SALARY SCHEDULES

St. John Parish School Board

HEADSTART SALARIES - CERTIFIED TEACHERS - BACHELOR'S DEGREE

HEADSTART TEACHERS - CERTIFIED - BACHELOR'S DEGREE													
LEVEL	STATE MINIMUM	STATE 96-05	SALES TAX 01/02	STATE 05/06	STATE 06/07	STATE 06/07	STATE 07/08	STATE 07/08	STATE 08/09	STATE 19/20	LOCAL 17/18	LOCAL SUPPL	TOTAL SALARY
0	\$14,631	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$11,802	\$45,118
1	\$14,984	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$11,969	\$45,638
2	\$15,337	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$12,160	\$46,182
3	\$15,692	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$12,261	\$46,638
4	\$16,044	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$12,360	\$47,089
5	\$16,398	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$12,457	\$47,540
6	\$16,753	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$12,558	\$47,996
7	\$17,107	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$12,658	\$48,450
8	\$17,461	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$12,755	\$48,901
9	\$18,020	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$12,988	\$49,693
10	\$18,576	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$13,115	\$50,376
11	\$19,133	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$13,349	\$51,167
12	\$19,707	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$13,606	\$51,998
13	\$20,298	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$13,683	\$52,666
14	\$20,298	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$13,855	\$52,838
15	\$20,298	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$13,882	\$52,865
16	\$20,907	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$13,970	\$53,562
17	\$20,907	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$13,978	\$53,570
18	\$20,907	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$13,997	\$53,589
19	\$21,534	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$14,087	\$54,306
20	\$21,534	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$14,176	\$54,395
21	\$21,534	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$14,190	\$54,409
22	\$22,180	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$14,269	\$55,134
23	\$22,180	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$14,309	\$55,174
24	\$22,180	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$14,378	\$55,243
25	\$22,846	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$14,532	\$56,063
26	\$22,846	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$14,755	\$56,286
27	\$22,846	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$14,904	\$56,435
28	\$22,846	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$15,051	\$56,582
29	\$22,846	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$15,196	\$56,727
30	\$22,846	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$15,342	\$56,873
31	\$22,846	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$15,488	\$57,019
32	\$22,846	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$15,634	\$57,165
33	\$22,846	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$15,781	\$57,312
34	\$22,846	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$15,926	\$57,457
35	\$22,846	\$8,324	\$2,000	\$554	\$1,500	\$262	\$2,375	\$351	\$1,019	\$1,000	1,300	\$16,072	\$57,603

ST. JOHN PARISH SCHOOL BOARD
19/20 SALARY SCHEDULES

St. John Parish School Board
HEADSTART SALARIES - NURSES - 202 days

LEVEL	BACHELOR'S DEGREE												
	STATE MINIMUM	STATE 96-05	SALES TAX 01/02	STATE 05/06	STATE 06/07	STATE 06/07	STATE 07/08	STATE 07/08	STATE 08/09	STATE 19/20	LOCAL 17/18	LOCAL SUPPL	TOTAL SALARY
0	\$15,435	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$12,452	\$47,651
1	\$15,807	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$12,629	\$48,200
2	\$16,180	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$12,830	\$48,774
3	\$16,554	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$12,937	\$49,255
4	\$16,926	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$13,041	\$49,731
5	\$17,299	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$13,144	\$50,207
6	\$17,673	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$13,251	\$50,688
7	\$18,047	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$13,356	\$51,167
8	\$18,420	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$13,459	\$51,643
9	\$19,010	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$13,704	\$52,478
10	\$19,597	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$13,838	\$53,199
11	\$20,184	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$14,085	\$54,033
12	\$20,790	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$14,356	\$54,910
13	\$21,413	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$14,437	\$55,614
14	\$21,413	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$14,619	\$55,796
15	\$21,413	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$14,647	\$55,824
16	\$22,056	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$14,740	\$56,560
17	\$22,056	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$14,748	\$56,568
18	\$22,056	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$14,768	\$56,588
19	\$22,717	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$14,864	\$57,345
20	\$22,717	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$14,957	\$57,438
21	\$22,717	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$14,972	\$57,453
22	\$23,399	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$15,055	\$58,218
23	\$23,399	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$15,097	\$58,260
24	\$23,399	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$15,170	\$58,333
25	\$24,101	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$15,333	\$59,198
26	\$24,101	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$15,568	\$59,433
27	\$24,101	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$15,726	\$59,591
28	\$24,101	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$15,881	\$59,746
29	\$24,101	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,034	\$59,899
30	\$24,101	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,188	\$60,053
31	\$24,101	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,342	\$60,207
32	\$24,101	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,496	\$60,361
33	\$24,101	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,651	\$60,516
34	\$24,101	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,804	\$60,669
35	\$24,101	\$8,781	\$2,110	\$584	\$1,582	\$276	\$2,505	\$370	\$1,075	\$1,110	\$1,371	\$16,958	\$60,823

ST. JOHN PARISH SCHOOL BOARD
19/20 SALARY SCHEDULES

For Headstart Teachers

For a teacher to advance to the next level on the same degree level salary schedule, all three of the following requirements must be met based on previous year performance:

- 1) Effectiveness - To be considered effective, a teacher must obtain any rating other than an ineffective by the state evaluation system.
- 2) Demand - The teacher must be certified in the subject area taught
- 3) Experience - The teacher must have actually taught for 120 or more days in the preceding school year.

For a teacher to advance to an advanced degree level salary schedule, in the year following the year the advanced degree is placed on the teaching certificate, all three of the following requirements must be met in the same year that the advanced degree was placed on the teaching certificate:

- 1) Effectiveness - To be considered effective, a teacher must obtain any rating other than an ineffective by the state evaluation system.
- 2) Demand - The teacher must be certified in the subject area taught
- 3) Experience - The teacher must have actually taught for 120 or more days in the preceding school year.

For teachers hired from other school systems :

When a teacher is hired from another school system, that teacher will be placed on level 0 at their degree level.

If the teacher can show documentation where he/she received any rating other than an ineffective rating, the teacher will be given credit for all years where he/she received any rating other than ineffective and placed on the appropriate level in the salary schedule.

ST. JOHN PARISH SCHOOL BOARD
19/20 SALARY SCHEDULES

St. John Parish School Board

Requirements to advance to the next level on the salary schedule

For all administrative salary schedules:

For an administrator to advance to the next level on the salary schedule, all three of the following requirements must be met based on previous year performance:

- 1) Effectiveness - To be considered effective, an administrator must obtain any rating other than an ineffective by the state/local evaluation system.
- 2) Demand - The administrator must be certified in the area administrated, if certification is required.
- 3) Experience - The administrator must have attended work for 200 days less any vacation.

**ST. JOHN PARISH SCHOOL BOARD
SCHOOL BOARD MEETING
AGENDA ITEM**

ITEM #: 8a

DATE: 08/15/2019

TOPIC: Request approval of Revised Policy BCB: School Board Meeting Procedures

BACKGROUND:

ALTERNATIVES:

**SUPERINTENDENT'S
RECOMMENDATION:**

COST:

**INFORMATION
SOURCES:**

Mr. Felix Boughton

SCHOOL BOARD MEETING PROCEDURES

The St. John the Baptist Parish School Board has adopted the following Rules of Procedure in order to facilitate the conduction of School Board business:

1. TIME, PLACE AND AGENDA OF REGULAR SCHOOL BOARD MEETINGS

- A. The St. John the Baptist Parish School Board has the authority to hold as many School Board Meetings per month as the School Board deems necessary, but is required by state law to conduct at least one meeting per month to consider those items contained on the agenda prepared for that meeting, and each meeting shall be conducted in accordance with School Board policy.
- B. Except as otherwise provided in these Rules of Procedure, all meetings of the School Board shall be held at its domicile and offices at 104 West 10th Street, Reserve, Louisiana. Once every six (6) months, however, regular meetings shall be held at a West Bank school site. (Last meeting in January and last meeting in July.) Upon School Board approval a change to the venue of any regular scheduled meeting can be made.
- C. A regular meeting of the School Board may be cancelled, or time and place thereof changed, upon written public notice given no later than twenty-four (24) hours, exclusive of Saturdays, Sundays, and legal holidays, before any regular or re-scheduled meeting. Notice of such change and notice of the agenda for any regular School Board meeting shall be given by:
 1. Posting a copy of the notice, and agenda, on the front door of the School Board office; or by publication of same in the official journal of the School Board no less than twenty-four (24) hours, exclusive of Saturdays, Sundays, and legal holidays, before the meeting; and,
 2. Electronically mailing a copy of the notice, and agenda, to any member of the news media who requests notice of such meetings; any such member of the news media shall be given notice of all meetings in the same manner as is given to members of the School Board.
 3. Providing notice and a copy of the agenda on the School Board's official website no less than twenty-four (24) hours, exclusive of Saturdays, Sundays, and legal holidays, immediately preceding the meeting.
- D. At any regular meeting of the School Board, no business may be transacted which does not come within the purpose or purposes set forth in the agenda for the meeting, except upon **unanimous approval of the members of the School Board present** at that meeting. The motion to add an item not on the agenda shall identify the item with reasonable specificity, including the purpose for the proposed addition to the agenda, and shall be entered into the minutes. In keeping with state law and School Board policy, prior to any vote to add an item to the agenda, there shall be an opportunity for public comment on the motion.

2. SPECIAL MEETINGS OF THE BOARD

- A. Special meetings of the School Board may be called only by the President or by **a majority of the entire School Board** except that, when the President is out of the parish, ill, or otherwise unavailable, the Vice President of the School Board may call a special meeting of the School Board.
- B. No special meeting may be called except upon written notice to the members of the School Board, Superintendent, and public or by a motion adopted at an official School Board meeting. Such written notice must be signed by the President, Vice President, or a majority of the members of the entire School Board, as the case may be. Such written notice must be electronically mailed at least twenty-four (24) hours, exclusive of Saturdays, Sundays, and legal holidays, prior to the time of such special meeting. In the event that electronic mail is not available, other options of delivery include: United States mail (postage prepaid) or hand delivery; additionally, the Superintendent shall attempt to contact all School Board Members by telephone. Such written notice shall also be posted on the front door of the School Board office and forwarded to any member of the news media who has requested to be sent copies of such notice.
- C. The written notice required herein, or the motion adopted at an official School Board meeting, shall state the date, time and place of such special meeting and shall specify the matters to be considered at such meeting. No matter or item not stated in the agenda for the special meeting shall be considered by the School Board at such meeting except upon **unanimous approval of the members of the School Board present** at that meeting. The motion to add an item not on the agenda shall identify the item with reasonable specificity, including the purpose for the proposed addition to the agenda, and shall be entered into the minutes. In keeping with state law and School Board policy, prior to any vote to add an item to the agenda, there shall be an opportunity for public comment on the motion.

- D. In cases of extraordinary emergency (Acts of God), the time and notice requirements of this Section shall not be required; provided, however, that the person or persons calling such special meeting shall give such notice thereof as they deem appropriate and circumstances permit, including notice to the news media in the same manner as notice is given to School Board members, and provided further that the existence of an extraordinary emergency and waiver of the time and notice requirements must be approved by a **majority of the total School Board** at such special meeting.
- E. STUDENT HEARINGS - All review hearings on student expulsions and early readmittances shall be held during regular scheduled Board Meetings.
- F. TENURE HEARINGS - All tenure and other hearings shall be held in accordance with La. R.S. 17:443.
- G. SCHOOL BOARD RETREATS – School Board shall conduct two (2) retreats per year.

3. QUORUM AND VOTE NECESSARY FOR AFFIRMATIVE

- A. No meeting of the School Board may be officially convened and conducted unless a quorum (simple majority of the total membership of the School Board) is present.
- B. Except as provided in Sections II(C), V(A), (G) and (H), VI(A), (C) (D), VII, IX(B), X(E), and XII hereof, any motion, resolution or other action of the School Board shall be deemed valid only upon a favorable vote of a **majority of the members of the total School Board** taken at a properly called regular or special meeting of the School Board which is open to the public accordance with Sections 11-28 of Title 42 of the Louisiana Revised Statutes, as such statute may be now or hereafter amended.
- C. Should a quorum cease to be present after a meeting has been officially convened, the presiding officer shall recess the meeting for such time as is deemed appropriate to attempt to re-establish a quorum and may thereafter declare the meeting adjourned if such presiding officer determines that quorum cannot be obtained within a reasonable time.

4. VOTING PROCEDURE AND REQUIREMENTS

- A. All voting shall be by voice or by the use of an electronic voting board which will reflect simultaneously a "yes," "no," or "abstain" vote for each and all members present. When the voting board does not correctly reflect the voting intent of a member of the School Board, that member may correct his/her vote by immediately advising the presiding officer of such error prior to announcement of the vote by the presiding officer. A roll call vote may be requested by any member and/or ordered by the President, with the vote of each member recorded in the minutes. On voice votes, the name of each voting "nay" shall be recorded in the minutes.
- B. When the voting board is not available, the vote may be taken by roll call of the members present at the discretion of the presiding officer. Each School Board Member must be present in his/her seat in the School Board meeting room in order to have his/her vote counted on the voting board or otherwise; and no School Board Member or other person may cast a vote, in any manner, for another member of the School Board.
- C. There shall be no voting by proxy and no voting by secret ballot.
- D. In determining whether a particular motion, resolution or action of the School Board has received the requisite number of "yea" votes, an "abstention" shall not be counted and that member shall be considered as not voting. This rule shall apply regardless of whether the required number of favorable votes must be of the total membership of the School Board, of those members present, or, of those members present and voting.

5. SCHOOL BOARD MEETING AGENDA

- A. The Superintendent with the approval of the President, shall prepare a written agenda for each regular School Board meeting which shall list the specific items of business for which School Board action is required and, except for "Administrative Matters" as described in Section VIII hereof, no matter may be considered by the School Board which has not been listed on such agenda except after a motion to suspend these rules to consider a specific item has been adopted by **unanimous approval of the members of the School Board present** at that meeting. The person requesting suspension of the rules must include in such motion the specific matter or item to be considered and the action being requested of the School Board for such motion to suspend the rules to be properly before the School Board for vote. In keeping with state law and School Board policy, prior to any vote to add an item to the agenda, there shall be an opportunity for public comment on the motion.
- B. No business, item or matter may be placed upon the agenda for any School Board meeting except at the discretion of a member of the School Board or the Superintendent, and no business matter or item not listed on such agenda may be considered by the School Board or discussed at the meeting without a suspension of the rules as provided hereinabove.

- C. The agenda for any particular meeting of the School Board shall be considered as closed as of ~~4:00 p.m.~~ 2:00 p.m. on the ~~Friday~~ Thursday immediately preceding such School Board meeting and the Superintendent is hereby specifically prohibited from placing any item, with the exception of items under "Administrative Matters," on the agenda after that time regardless of who makes the request. The agenda shall not be changed less than twenty-four (24) hours, exclusive of Saturdays, Sundays, and legal holidays, prior to the scheduled time of the meeting.
- D. Upon the agenda being closed, the Superintendent shall immediately prepare the written agenda and forward the same by electronic mail to each member of the School Board, the Superintendent, the School Board's General Counsel, and all newspapers and television and radio stations who have submitted a written request for such notification and agenda. The Superintendent shall, at the same time, post a copy of the agenda on the front door of the School Board office building, and on the School Board's official website, and have copies available for interested citizens. In the event that electronic mail is not available, other options of delivery to School Board members include: United States mail (postage prepaid) or hand delivery.
- E. Each item on the agenda shall be listed separately and described with reasonable specificity. Before the School Board may take any action on the agenda item, the presiding officer shall read aloud the description of the item.
- F. Any citizen or organization may request consideration by the School Board of an item concerning matters within the jurisdiction of the Board at a particular School Board meeting by submitting such request in writing to the Superintendent, together with a brief explanation of the subject matter and the action requested of the School Board, by ~~4:00 p.m.~~ 2:00 p.m. on the Friday Thursday immediately preceding the week in which consideration is requested. Within twenty-four (24) hours, exclusive of Saturdays, Sundays, and legal holidays, after the written request is received, the Superintendent shall notify the citizen or organization making such request as to whether or not the Superintendent has placed such item on the agenda.
- G. The written agenda prepared by the Superintendent shall list the business of the board for a particular meeting in the _____ following _____ order:

AGENDA FOR REGULAR MEETING OF _____

1. Call to order, invocation and pledge of allegiance.
2. Student presentation on individual school.
3. Roll call for determination of a quorum present.
4. Approval of minutes.
5. Educational presentations and recognitions by the School Board or staff.
6. Superintendent's Report.
7. Personnel Matters.
8. Unfinished Business. Under unfinished business will be listed items from previous agendas which were not completed and/or which were specifically deferred to this particular meeting. These items shall be listed exactly as they appear on the previous agenda.
9. New Business. Recommendations of the Superintendent and/or School Board Committees. Under the Item "New Business" shall appear those items requested for the agenda by the Superintendent, a member of the School Board, or a School Board Committee prior to the closing of the agenda. The Superintendent's recommendations and reports and recommendations of the School Board Committees shall be listed first, followed by other items that are requested. All agenda items dealing with the following cannot be voted on at the meeting they are introduced: 1) curriculum changes; 2) budget adoptions or revisions - all; 3) student attendance zones; 4) School Board member district lines or changes; 5) teacher allotments; 6) bond issues; 7) tax proposals; and 8) major policy changes in School Board policy -- example, the way the School Board operates. They will be submitted for a vote at the subsequent meeting. All material covering these items will be distributed at or before the meeting they are introduced. Any change in policy must be done by the motion to waive policy and by a **two-thirds (2/3) vote of the School Board**. The School Board reserves the right to waive policy at its discretion. All agenda items requiring action by the School Board must be stipulated following each item - example, (Requires action by the School Board).
10. Administrative Matters. Matters under this item are limited to those presented by the Superintendent believes should be brought to the attention of the School Board and/or matters which have come to his/her attention after the agenda for that meeting was officially closed and which he/she believes need immediate action by the School Board. Any items under "Administrative Matter" which require School Board action

may be considered only after suspension of the rules by a favorable vote of **two-thirds of the total membership of the School Board**.

11. School Board Related Items of Interest

12. Adjournment. Meetings of the School Board may be adjourned on motion of the presiding officer or any member of the School Board and will carry unless objections are raised. In the event objection to the adjournment is raised, a vote shall be taken on the motion to adjourn, without need of a second to the motion, and the meeting shall be adjourned on the vote of majority of the members present and voting.

No matter, item, business or subject which is not specifically listed on the agenda of a particular meeting may be considered or discussed at a School Board meeting except after a motion to suspend the rules to consider such matter has been duly made, seconded and carried by upon **unanimous approval of the members of the School Board present** at that meeting.

- H. Subject to the exceptions listed below, no item, matter, subject or business which has been considered and voted on at a previous School Board meeting, regardless of the nature of the motion voted upon and regardless of the outcome of the vote, may be considered at a subsequent School Board meeting until after the expiration of the sixty (60) days from such vote, unless a motion to suspend the rules to reconsider such item has first been duly made, seconded and carried by the favorable vote of **two-thirds of the total membership of the School Board**. This prohibition shall not apply where the previous motion was to defer action on the item for a specific period of time or until a specific School Board meeting or where the previous motion was to refer the matter to staff personnel or to a committee of the School Board for further study. This prohibition shall also not apply to consideration of items supplemental to an item previously acted upon, but shall apply only where the purpose of the item is to change previous School Board action.

6. CONDUCT OF SCHOOL BOARD MEETING

The purpose of School Board meetings is to allow the duly elected representatives of the people to consider and act upon matters of importance to the operation of the school system which are within the jurisdiction and authority of the School Board. It is in the best interests of the citizens of this parish that such meetings be conducted in an orderly and expeditious manner which permits full presentation of information and viewpoints by interested citizens, followed by thorough discussion among the School Board, the Superintendent and designated members of the staff, and concluded with debate and final decision by the School Board on those items of business listed on the agenda. To that end, the following rules shall govern the conduct of all meetings of the School Board and its committees and sub-committees.

- A. The President of the School Board, or in his/her absence, the Vice President of the School Board, shall serve as the presiding officer until a temporary chairman for that meeting has been elected by a **majority vote of those School Board members present and voting**.
- B. After the call to order, invocation, pledge of allegiance, student presentation, roll call, and action on the minutes of any previous meeting, the presiding officer shall call, in the order listed on the agenda, first the items under new business, and shall recognize first the Superintendent or the School Board member who caused such item to be placed on the agenda. The Superintendent or School Board member shall then explain the item, and make or recommend, as the case may be, such motion as he/she shall desire.

The presiding officer shall allow public comment, no more than five (5) minutes for any one individual, at any meeting of the School Board prior to taking any vote. The comment period shall be for each agenda item and shall precede each agenda item. The presiding officer shall, with the approval of the School Board, set a time limitation on an agenda item. At the conclusion of public input, the presiding officer shall recognize any members of the School Board, the Superintendent and members of the staff designated by the Superintendent, who wish to be heard on that item, in the order the presiding officer deems advisable. Each School Board member shall be allowed ten (10) minutes to express his/her initial views on any agenda item, motion, substitute motion, or amendment related to each agenda item and five (5) minutes for further comment. No member of the School Board or staff shall speak without first being recognized by the presiding officer.

Items of business not on the agenda may not be suggested from the floor for discussion except by **unanimous approval of the members present** at a meeting. The motion to add an item not on the agenda shall identify the item with reasonable specificity, including the purpose for the proposed addition to the agenda, and shall be entered into the minutes. In the event that the Board should add an item to its agenda after the Board meeting begins, the presiding officer shall orally request of the audience whether anyone in attendance would like to speak on the added agenda item. Each person indicating a desire to do so shall be given an opportunity to address the Board on each agenda item added. The Board shall delay deliberations on that agenda item until such time as all interested members of the public have had an opportunity to speak.

- C. After discussion by the member of the School Board and the Superintendent has been completed, the presiding officer shall call for the vote upon the pending motion or any amendments or substitute motions which may have been made. During School Board discussion of any agenda item, any School Board member, at any time, may move the question on any pending motion, substitute motion, amending motion, etc. and thus conclude further

discussion of same, provided there is an affirmative vote of **two-thirds of the members present and voting** on the motion for the previous question.

- D. The presiding officer of any meeting shall conduct such meeting in accordance with the School Board policy and procedure and shall have authority to make rulings or interpretation of School Board policy and procedure and any other matter or question which may arise with regard to conducting the meeting, including recognition of speakers, whether a speaker is out of order, etc. The decision of the presiding officer shall be final, unless appealed by a School Board member to the entire School Board as set forth hereinbelow.
- E. Any member of the School Board who disagrees with a decision by the presiding officer may appeal such decision to the total School Board. Such appeal may be taken by a statement to that effect and no second is required. The presiding officer shall immediately call for a vote on the question of whether or not the ruling of the presiding officer shall be sustained. Upon a favorable vote of a **majority of those School Board members present and voting**, including the presiding officer, the rules of the presiding officer shall have been sustained.
- F. In the conduct of meetings of the School Board any question not covered by these Rules of Procedure shall be governed by Robert's Rules of Order, Revised.

7. ORDER AND DECORUM AT SCHOOL BOARD AND COMMITTEE MEETINGS

It is in the public interest, and the public demands, that meetings of the School Board or its committees, in handling the public's business, be conducted in an orderly and dignified manner. To this end, the following rules are established for the conduct of all persons, including School Board members and staff members, attending a meeting of the School Board or its committees:

- A. No signs, posters, placards, etc. shall be affixed to the walls, doors, etc. of the School Board office building or any room therein, except by the School Board staff in connection with School Board business and then only with permission of the Superintendent. No sign, placard, or poster which is carried by hand shall be permitted in the School Board office building or any of its rooms.
- B. All persons attending meetings of the School Board or of its committees must be recognized by the presiding officer before speaking. In return, the presiding officer and other School Board members shall courteously receive the comments made by such persons.
- C. Any person who fails or refuses to obey the rulings and directions of the presiding officer, or otherwise disrupts the meeting in any manner, shall be requested by the presiding officer to leave the meeting room for the remainder of the meeting. If any person refuses to follow the directions of the presiding officer, the presiding officer shall cause such person to be removed from the meeting as may be authorized by applicable laws of the State of Louisiana.

8. ADMINISTRATIVE MATTERS

Administrative matters shall be limited to matters of administration which the Superintendent believes should be brought to the attention of the School Board and/or matters which have come to his attention after the agenda for that meeting was officially closed and which he believes need immediate action by the School Board. Any items under "Administrative Matters" which require School Board action may be considered only after suspension of the rules by a favorable vote of **two-thirds of the total membership of the School Board**.

9. OPEN MEETINGS AND EXECUTIVE SESSIONS

- A. All meetings of the St. John the Baptist Parish School Board, all committees of the School Board, and/or any other body created or established by the School Board shall be open to the public and shall be held in accordance with the provisions of La. Rev. Stat. Ann. §§42:11 - 42:28 of the Louisiana Open Meetings Law, and these Rules of Procedure.
- B. The School Board, its committees and other bodies created or established by it may go into Executive Session by a vote of **two-thirds of the members present** for the purposes permitted by, and in accordance with, the provisions of La. Rev. Stat. Ann. §§42:11-42:28 of the Louisiana Open Meetings Law. The School Board may go into Executive Session at any time and regardless of whether the matter to be discussed in Executive Session is listed on the agenda. No person, other than a General Counsel, shall be admitted to an Executive Session of the School Board without permission of the School Board President.

10. COMMITTEES OF THE SCHOOL BOARD

- A. All committees of the School Board, whether standing committees, and all other bodies created or established by the School Board preferably should hold their meetings during the weeks that the School Board is not having a regular meeting. The time and place of such committee meetings may be changed after due notice and in accordance with these Rules of Procedure.

- B. If a committee goes into executive session in accordance with these Rules of Procedure, no person other than a School Board member, the Superintendent, and the General Counsel shall be admitted to such executive session without permission of the committee chairman.
- C. In the absence of a quorum of committee members, the School Board President shall be allowed to participate as a voting member of the committee.
- D. The St. John the Baptist Parish School Board is accountable to the community and values and promotes open communications with the residents of the school community. The School Board's work is to facilitate comprehensive discussions of school district matters.

School Board Standing Committees

School Board appointments to the School Board Standing Committees shall be made by the School Board President at the direction of the School Board.

Standing committees shall be guided by the following Rules and Procedures:

1. All committees of the St. John the Baptist Parish School Board, whether standing committees and all other bodies created by the Board, shall hold their meetings at the domicile and office of the St. John the Baptist Parish School Board at 118 West 10th Street, Reserve, Louisiana. The time and place of such committee meetings may be changed after due notice.
2. Committee meetings shall be announced in the same manner as regular or special meetings and should be governed by provisions of the Open Meetings Law.
3. Within the Louisiana Public Records Act, committees may have access to school personnel and District information. However, all access to personnel and information shall be coordinated with the Superintendent.
4. Committees shall report to the School Board on a regular basis. Each report shall be in written form with a copy for each School Board member and the Superintendent. A copy of the minutes of each meeting should be forwarded to the Superintendent's office for filing.
5. In order to encourage free and open exchange of thoughts and ideas, committee meetings shall be conducted as informally as possible. Committees are subject to the following:
 - a. The chairperson of each committee shall begin the committee meetings by calling on the person who placed an item on the agenda and asking him/her to explain the item and the action or recommendation sought from the committee.
 - b. Following a motion and second to that effect, the members of the committee shall discuss the motion and any substitute or amending motions made in connection with that item.
 - c. Following such committee discussion, and immediately prior to any vote on that item, the committee chairperson shall inquire of the audience if there are person(s) who wish to be heard on that agenda item and/or any motions under consideration by the committee.
 - d. Chairperson may limit discussion of an item on the basis of time.
 - e. Each person appearing before a committee shall be required to first identify themselves and the group or organization that he/she represents, if any.
 - f. After all such persons have presented their comments to the committee; the committee chairperson shall ask if there are any committee members who would like to make additional comments.
 - g. If amendments or substitute motions are proposed by members of the committee, the chairperson shall again provide opportunity for public input as to such amendments or substitute motions.
 - h. At the conclusion of all comments by the audience and committee members, a voice vote of the members present should be made on the motion (s) before the committee.
 - i. *A simple majority of the membership present* at the meeting is needed for a motion to pass or fail.
 - j. For those items stipulated as requiring two-thirds majority, the concurrence of members present is required.

13. Parents or community members wishing to serve on a committee must:
 - a. Be a voting resident of St. John the Baptist Parish
 - b. Cannot be an employee of the St. John the Baptist Parish School Board
 - c. Sign an official nominating ballot indicating his/her understanding of the responsibilities if elected to represent his/her peers
 - d. Agree to serve on the committee to which he/she will be assigned
14. School administrators are not eligible to serve on any standing committees
15. Standing Committee Election Process
 - a. Each principal and site base administrator must distribute nomination ballots to all parents
 - b. Nomination ballots will be delivered by District email to all employees
 - c. Principals and site base administrators are to forward nomination ballots to the St. John the Baptist Parish School Board Personnel Department.
 - d. Ballots are to be distributed the first Wednesday of December and must be returned by the third Wednesday of December. No nomination ballots will be accepted after 4:00 p.m.
 - e. An official ballot will be compiled and distributed to employees by the second week of January.
 - f. Ballots will be color coded and distributed to individuals in each category (teachers-blue; support personnel-yellow; parent-community-white) and returned to the Personnel Department.
16. School Board Committee Replacements
 - a. Attendance at School Board committee meetings is essential
 - b. If a committee member misses over fifty percent (50%) of the meetings over a six-month period, or misses three (3) meetings in a row without a valid excuse, that committee member forfeits his/her seat on that standing committee and will be replaced
 - c. Replacement will come from the list of candidates who qualified for the election ballot via a random selection process
 - d. In the event that there are no remaining replacement ballots, the replacement shall be recommended by the Superintendent for School Board approval
17. The respective School Board standing committees shall have the following duties and responsibilities:

FINANCE/AUXILLIARY COMMITTEE (7 MEMBERS)

Duties and Responsibilities:

- Review and report on accounting and purchasing procedures;
- Recommend the annual budget schedule;
- Represent the School Board during the various budget preparation states;
- Represent the School Board in public meetings where public matters are discussed;
- Monitor the cafeteria and transportation programs;
- Develop and recommend a maintenance and replacement schedule for buildings and grounds;
- Conduct periodic inspection of school facilities and report to the School Board; and
- Recommend studies and provide School Board liaison to administration on matters pertaining to transportation, security, space, and community use of facilities.

PERSONNEL COMMITTEE (7 MEMBERS)

Duties and Responsibilities:

- This committee deals with all matters related to personnel such as:
 - Assisting in the establishment of new positions and aid in the development of job descriptions
 - Assisting in the development of personnel policies
 - Reviewing of policies, procedures, or action affecting personnel
 - Reviewing of implementation of federal and state mandates regarding personnel
 - Reviewing of budgetary (salary) recommendations

COMMUNICATION/PUPIL SERVICES COMMITTEE

Duties and Responsibilities:

- Conduct or coordinate curriculum studies undertaken by the School Board
- Report to the School Board on the status of the curriculum and suggest areas in need of study
- Periodically study and report on student progress and on standardized test results
- Study and recommend textbook usage
- Evaluate curriculum in view of school population trends
- Recommend budget changes in view of curriculum developments
- Assume responsibilities for extra-curricular and co-curricular activities
- Encourage the formation and growth of community groups concerned with the District and provide the School Board liaison with these groups
- Advise on behalf of the School Board the public relations policy adopted by the School Board
- Advise School Board liaison on matters pertaining to public relations
- Advise and recommend School Board action on public relations program of the administration including the continuing education program

18. Board Committees

STRATEGIC PLANNING COMMITTEE

Duties and Responsibilities:

- Develop a consensus-based vision of what the school district can be
- Create working environment that equips and sustains progress toward the vision
- Articulate common values to guide decision-making and problem solving
- Demonstrate leadership that supports shared responsibility, decision-making, and problem solving
- Establish motivational conditions that ensure growth in community, system, school and interpersonal capacities

Membership: The Strategic Planning committee shall be composed of five (5) members of the School Board, approved from recommendations of the President. This committee shall have a chairperson from its membership, who shall be elected by the members of the committee. The term of appointment shall be for a period of two (2) years or the remaining term of the member, whichever is shorter. Nothing herein shall prevent membership on a committee for consecutive terms.

EXECUTIVE COMMITTEE (3 MEMBERS)

Duties and Responsibilities:

- Review and develop the Superintendent's contract
- Assist in the annual Superintendent's evaluation
- Review the School Board's policy manual of operation and make recommendations on policies to the full School Board for approval

Membership: School Board President, Vice-President, and School Board President's appointment

LANDS AND FACILITIES COMMITTEE (5 MEMBERS)

Duties and Responsibilities:

- Develop and recommend a maintenance and replacement schedule for building, grounds, and major mechanical systems;
- Review periodic inspection reports of school facilities and report to the School Board;

- Recommend studies and serve as the liaison to administration on matters pertaining to facilities, security, space and community use of facilities;
- Monitor all matters involving procurement, public bid, construction projects, awarding of contracts, awarding of leases and right of ways, 16th Section Land issues;
- Receive project status reports from the School Board's engineers and architects on all public works projects.

Membership: The Land and Facilities committee shall be composed of five (5) members of the School Board, approved from recommendations of the President. This committee shall have a chairperson from its membership, who shall be elected by the members of the committee. The term of appointment shall be for a period of two (2) years or the remaining term of the member, whichever is shorter. Nothing herein shall prevent membership on a committee for consecutive terms.

19. School Board SJAE Contract Committees

INSURANCE COMMITTEE

Duties and Responsibilities:

- Provide input into the selection process for determining the providers for the employee's medical, prescription drugs, life insurance, vision, and dental insurance plans
- Review quotes for medical plans for school employees
- Receive and analyze school insurance reports

Membership: Five (5) members appointed by the St. John Association of Educators and five (5) members appointed by the School Board.

CALENDAR COMMITTEE

Duties and Responsibilities:

- Shall meet no later than March 1 of each school year for the purpose of constructing a school calendar applicable to the following school year
- The tentative calendar should be submitted to all employees for comments and the final draft of the school calendar should be submitted to the school board for adoption

Membership: Fifty percent (50%) of the membership should be appointed by the St. John Association of Educators and the remainder should be designated by the Superintendent.

CURRICULUM DEVELOPMENT COMMITTEE

Duties and Responsibilities:

- Review programs now in progress
- Identify problems relating to curriculum development
- Stimulate studies and research
- Assist in finding consultant help when needed
- Make recommendations based upon the results of study and research
- Make recommendations based upon the results of study and research
- Make recommendations on the adoption of textbooks, library books, and other instructional materials

Membership: Three (3) teachers appointed by the St. John Association of Educators; two (2) administrators appointed by the School Board; one (1) parent/community member; and one (1) School Board member.

20. State Mandated Committee

DISCIPLINE POLICY REVIEW COMMITTEE

Duties and Responsibilities:

- Review all School Board discipline policies and make recommendations to the School Board for appropriate revisions to such policies
- Review and recommend changes of student dress code

Membership: 16 members as follows:

- Five (5) classroom teachers to be elected by their peers with at least one teacher each representing elementary, middle or junior high, and high school
- One (1) special education teacher to be elected by their peers
- Two (2) guidance counselors to be elected by their peers
- Two (2) principals to be elected by their peers, one representing an elementary school and one representing a high school
- One (1) school bus operator to be elected by their peers
- One (1) child welfare and attendance supervisor
- One (1) School Board member to be elected by their peers
- The local Superintendent or his/her designee
- Two (2) parents to be appointed by a method as provided by rules and regulations adopted by the State Board of Elementary and Secondary Education

11. OFFICERS OF THE SCHOOL BOARD: ELECTION THEREOF

- A. Pursuant to La. Rev. Stat. Ann. §17:54, the School Board, at its first meeting in January of odd numbered years, shall elect a President and a Vice President from its membership for a term of two (2) years, or expiration of his/her term in office, whichever is shorter. The term of office of such officers shall terminate upon the election of their respective successors. The officers may be removed during their term of office by a majority vote of the total School Board.
- B. The elections of these officers shall be conducted in the following manner:
1. The office of President of the School Board shall be filled first from nominations by other School Board members, which nominations do not require a second.
 2. If more than one person is nominated for the office of President, a vote shall be taken after nominations are closed. All School Board members, including the nominees, may vote but may vote for only one nominee.
 3. If a nominee receives the votes of a majority of the members of the total School Board on the first ballot, that nominee shall be declared elected.
 4. If no nominee receives a majority of the votes of the total School Board on the first ballot, a second vote shall be taken between the two nominees receiving the most votes. If there is a tie vote between more than two candidates for the highest number of votes, or between two or more candidates for the second highest number of votes, all such candidates shall be included in the run-off election.
 5. In the run-off election, the nominee receiving the greatest number of votes shall be declared elected, provided, however, that such nominee must have received the vote of a majority of the total School Board.
 6. In the event of a tie vote, or in the event of no nominee receiving the favorable vote of a majority of the total School Board, voting shall continue until a nominee receives the vote of the majority of the total School Board.
- C. After the office of President has been filled, the office of Vice President shall be filled in the same manner as set forth above.

REPEAL OR SUSPENSION OF RULES OF SCHOOL BOARD MEETING PROCEDURES

Rules of Procedure

Procedures for the conducting of meetings of the School Board and its official committees may not be repealed or amended except by the affirmative vote of *two-thirds of the members of the School Board*.

SEVERABILITY

If any provision, item, section, paragraph, clause or phrase of this act, or the application thereof, is held invalid, such invalidity shall not affect any other provision, item, section, paragraph, clause, phrase or application of these Rules of Procedure which can be given effect without the invalid provisions, items, section, paragraphs, clauses, phrases or applications, and to this end the provisions of these Rules of Procedure are hereby declared to be severable.

Revised: September, 1985
 Revised: February, 1989
 Revised: June, 1989

Revised: November 6, 2008
 Revised: March, 2009
 Revised: March 21, 2013

**ST. JOHN PARISH SCHOOL BOARD
SCHOOL BOARD MEETING
AGENDA ITEM**

ITEM #: 9b

DATE: 08/15/2019

TOPIC: Introduction of Revised Policies:
JGCB, Immunizations; JGCF,
Behavioral Health Services for Students

BACKGROUND:

ALTERNATIVES:

**SUPERINTENDENT'S
RECOMMENDATION:**

COST:

**INFORMATION
SOURCES:**

Ms. Iman Montgomery

IMMUNIZATIONS

The St. John the Baptist Parish School Board shall require ~~all children~~ each student entering any school for the first time, and ~~upon entering the sixth grade at any other time~~ as required by the state, to present satisfactory evidence of immunity to or immunization against vaccine-preventable diseases according to state law and a schedule approved by the state Department of Health and Hospitals (DHH), Office of Public Health (OPH), or ~~shall~~ present evidence of an immunization program in progress. ~~In addition, a student who is eleven (11) years old and entering a grade other than the sixth grade shall provide satisfactory evidence of current immunization against meningococcal disease.~~ The School Board may require immunizations or proof of immunity more extensive than required by the Department of Health and Hospitals (DHH), Office of Public Health (OPH). Any student failing to meet the immunization standards shall be prohibited from attending school until such time as the immunization standards are met.

In progress shall mean that the child student has an immunization due after the date school has begun, because the child student began his/her immunization late, or because the ~~child's~~ student's pediatrician has provided written orders for the child student to receive an immunization after a certain date.

TRANSFERRING STUDENTS

A child student transferring from another school system in or out of the state shall submit either a certificate of immunization or a letter from his/her personal physician or a public health clinic indicating immunization against the diseases ~~mentioned above and/or any others which may be required and certificate or statement indicating that the tests required have been performed,~~ in the schedule approved by the Office of Public Health have been performed, or a statement that such immunizations are in progress.

If booster injections for the diseases enumerated on the state schedule are advised, such booster injections shall be administered before the child student enters a school system within the state.

ENFORCEMENT

Principals or their designated representatives, ~~of all schools~~ shall be responsible for checking students' records to see that the provisions of this policy are enforced, and to electronically transmit immunization reports to the OPH through the Louisiana Immunization Network for Kids Statewide, when capable.

EXCEPTIONS

No child student seeking to enter any public school in St. John the Baptist Parish shall be required to comply with the provisions of this written policy if the child student or his/her

parent or guardian submits either a written statement from a physician stating that this procedure is contraindicated for medical reasons, or a written dissent from the student or his/her parents.

Exception in compliance may also apply to any person who is unable to comply due to a shortage in the supply of available vaccinations ~~against meningococcal disease~~.

EXCLUSION FROM ATTENDANCE

If an outbreak of a vaccine-preventable disease occurs, upon the recommendation of the state Office of Public Health, school administrators may exclude from attendance unimmunized students until the appropriate disease incubation period has expired, or the unimmunized person presents evidence of immunization.

Revised: December, 1984

Revised: December, 1990

Revised: December, 1991

Revised: April 2, 2009

Revised: June, 2019

Ref: La. Rev. Stat. Ann. §§17:170, 17:170.1, 17:170.2, 17:170.3, 17:170.4; Health and Safety, Bulletin 135, Louisiana Department of Education; Board minutes, 4-2-09.

BEHAVIORAL HEALTH SERVICES FOR STUDENTS

The St. John the Baptist Parish School Board recognizes the connection between a student's social, emotional, and mental well-being and the student's academic success. The School Board desires to assist students in developing the social and emotional skills needed for participation in the educational environment and society at large. In addition to any support services provided by the School Board, the School Board shall allow behavioral health providers to provide behavioral health services to a student at school during school hours if the student's parent or legal guardian provides a written request for such behavioral health provider and services to the Superintendent or Superintendent's designee, and all other requirements of La. Rev. Stat. Ann. §§17:173 and 17:3996, this policy, and any administrative procedures are met.

A behavioral health provider who provides services according to this policy shall:

1. Maintain general liability insurance coverage in an amount not less than \$1,000,000.00 per occurrence and \$1,000,000.00 per aggregate and provide a certificate of insurance naming the public school as the certificate holder.
2. Complete a criminal background check conducted by the Louisiana State Police and shall pay all related costs.

Behavioral health services shall be permitted during school hours if the student's parent or legal guardian presents a behavioral health evaluation performed by an evaluator chosen by the parent or legal guardian and the evaluation indicates that the services are necessary during school hours to assist the student with behavioral health impairments that the evaluator determines are interfering with the student's ability to thrive in the educational setting. A behavioral health evaluation presented by the parent or legal guardian of a student shall not be construed as an independent educational evaluation for purposes of determining if a student meets the criteria established for eligibility for special education and related services.

In addition, the parent or legal guardian of a student receiving services from a behavioral service provider shall be required to execute a *consent to release information* form between the provider and the School Board.

Behavioral health services may be provided during instructional time in English, reading, mathematics, and science if the School Board and the behavioral health provider mutually agree that it is in the best interest of the student.

The School Board shall not enter into a contract or an exclusive agreement with a behavioral health provider that prohibits the parent or legal guardian from choosing the behavioral health provider for the student. However the provisions of this paragraph shall not impair any existing contract on the effective date of this policy, or the renewal thereof.

The cost of all behavioral health services provided to a student shall be the sole responsibility of the parent or legal guardian, individually or through an applicable health insurance policy, Medicaid, or other third-party payor, other than the School Board, that has made funds available for the payment for the services provided.

While on a school campus, a behavioral service provider shall comply with, and abide by, the terms of any *Individualized Education Plan*, *Individualized Accommodation Plan*, *Section 504 Plan*, *Behavior Management Plan*, or *Individualized Health Plan* applicable to a student who is a patient of the provider. The services furnished by a provider shall be incorporated into a written treatment plan applicable to a student.

The School Board shall establish reporting requirements for a behavioral health provider related to the student's progress and student and school safety concerns as related to the student's educational program.

The Superintendent shall approve administrative procedures to provide for student safety and effective implementation of this policy.

The School Board may establish sanctions, including termination of a provider's authorization to provide services on any school campus, against a behavioral health provider for failure to comply with the provisions of this policy and associated procedures and/or any other School Board policy and procedures.

DEFINITIONS

Applied behavior analysis provider shall mean a provider who is licensed, certified, or registered by the Louisiana Behavior Analyst Board and is in good standing to provide applied behavior analysis services.

Applied behavior analysis services shall include the design, implementation, and evaluation of systematic instructional and environmental modifications by an applied behavior analysis provider to produce socially significant improvements in behavior as described in the Behavior Analyst Practice Act.

Behavioral health evaluation shall include but not be limited to the following criteria:

- Diagnosis.
- Type of intervention.
- Length of intervention.
- Identification of a student's goals.
- Identification of impact of student behavior on a student's educational program.
- Recommendations for applied behavior analysis services.

Behavioral health provider shall mean a provider who is licensed by the Louisiana Department of Health or a health profession licensing board and is in good standing to

provide behavioral health services in Louisiana including but not limited to a psychiatrist, psychologist, medical psychologist, licensed specialist in school psychology, marriage and family therapist, professional counselor, clinical social worker, [applied behavioral analysis provider](#), or a behavioral health provider organization licensed to provide health services in Louisiana.

Behavioral health services shall include but not be limited to individual psychotherapy, family psychotherapy, psychotropic medication management, community psychiatric support and treatment, ~~and~~ crisis intervention, [and medically necessary applied behavior analysis services](#).

Evaluator shall mean a licensed psychiatrist, psychologist, medical psychologist, licensed specialist in school psychology, professional counselor, marriage and family therapist, or clinical social worker who is certified by the respective board of examiners in Louisiana to provide necessary evaluations and who is not an employee of the School Board or the Louisiana Department of Education.

[No provisions of this policy shall be construed to supersede any of the following:](#)

1. The authority of a student's Individualized Education Program Team or Section 504 Committee to determine appropriate services for a student pursuant to applicable federal and state law ~~shall not be superseded by any provisions of this policy~~.
2. [The provisions of the Behavioral Health Services Provider Licensing Law or any regulation promulgated by the Louisiana Department of Health pursuant to that law.](#)
3. [The provisions of the Behavior Analysis Practice Act.](#)

New policy: October 18, 2018

Revised: July, 2019

Ref: 20 USC 1232(g-i) (*Family Educational Rights and Privacy Act*); La. Rev. Stat. Ann. §§17:7, 17:173; Board minutes, 10-18-18.

**ST. JOHN PARISH SCHOOL BOARD
SCHOOL BOARD MEETING
AGENDA ITEM**

ITEM #: 9c

DATE: 08/15/2019

TOPIC: Board approval of Advertisement for Superintendent

BACKGROUND:

ALTERNATIVES:

**SUPERINTENDENT'S
RECOMMENDATION:**

COST:

**INFORMATION
SOURCES:**

Mr. Courtney Joiner



ADVERTISEMENT FOR POSITION OF SUPERINTENDENT OF SCHOOLS

The St. John the Baptist Parish School Board seeks an outstanding Superintendent of Schools to lead its public-school system of 10 schools, 3 program sites, and nearly 6,000 students. Applications for the position are currently being accepted, and it is the hope of the Board members that the individual selected for the position will be able to begin work on or before January 1, 2020.

Applicants must be certified (or eligible for immediate certification) by the Louisiana Department of Education to serve as a school superintendent in Louisiana. The Board will offer a comprehensive, multi-year contract. Compensation will be commensurate with experience of the successful candidate and requirements of the position. A minimum base salary range of \$165,000 has been established for the position. The successful candidate will also have the opportunity to earn additional compensation for successful performance.

Interested persons may obtain the job application by visiting our website at www.stjohn.k12.la.us. Completed applications must be received by September 23, 2019 and should be mailed to:

St. John Superintendent Search
P.O. Drawer 526
Reserve, Louisiana 70084

Only applications received by mail will be accepted. Please note that applications for this position are considered public records in Louisiana and are subject to release upon request to the media or other interested parties.

St. John the Baptist Parish School System doesn't just accept difference - we celebrate it, we support it, and we thrive on it for the benefit of our students, our employees, our schools and our community. The School System is proud to be an equal opportunity employer and all applicants are considered for employment based on qualifications without regard to race, color, national origin, religion, age, sex or disability. Applicants may request accommodations in order to complete the application or to take any required employment test.